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ABSTRACT

Information about Colorado's school teachers was derived from the public school districts and Boards of Cooperative Services in fall 1993. Of the 62,920.8 certificated and noncertificated staff, 53.5% were classroom teachers. The average salary for the 33,661 public school teachers was $33,826, somewhat below the national average. The number of classroom teachers increased 0.7% over those in 1992, while pupil membership increased 2.0% in the same period. Females comprised 71.6% of Colorado's teachers, as well as 39% of principals and just over 10% of superintendents. American Indians, Asians, Blacks, and Hispanics represented 9.0% of Colorado's teachers, while the same groups made up 25.9% of the total student population. Of all classroom teachers, 65.6% were aged over 40. Three illustrations and 12 tables present details about the characteristics of Colorado teachers. (SLD)

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CERTIFICATED PERSONNEL AND RELATED INFORMATION FALL 1993

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FALL 1993

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MISSION STATEMENT

The Research and Evaluation Unit of the Colorado Department of Education empowers our coworkers, the public, and the educational community to make informed decisions regarding quality education for Colorado's diverse learners by collecting and disseminating accurate, timely information, and by sharing our expertise in data collection, research and evaluation.

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INTRODUCTION

Information used to prepare this publication was collected from Colorado's public school districts and Boards of Cooperative Services during fall 1993. Data were collected only for filled positions.

Many tables are similar to those published in prior years. This provides users consistency in tracking changes from year to year.

HIGHLIGHTS:

- The fall 1993 average salary for Colorado's 33,661 public school teachers was $33,826 which represented a 0.8 percent increase over the fall 1992 average salary of $33,541. The national teachers' average salary of $35,958 increased by 2.7 percent over the fall 1992 average salary of $35,027. The average salary for Colorado teachers has been below the national average since fall 1988.

- Of the 62,920.8 certificated and noncertificated staff, 53.5 percent were classroom teachers.

- Classroom teachers, numbering 33,661, increased 0.7 percent over 1992 while pupil membership, numbering 625,062, increased 2.0 percent during the same period.

- In fall 1993 females represented 71.6 percent of the total number of classroom teachers, 39.0 percent of school principals and 10.3 percent of superintendents. Since 1984 the percent of females employed in certificated positions increased by 29.2 percent while the percent of males decreased by 5.4 percent. During this period the number of White males in both teaching and administrative positions declined. Black female representation in teaching positions decreased by 16.4 percent, but black females increased by 90.3 percent, from 31 to 59, in administrative positions.

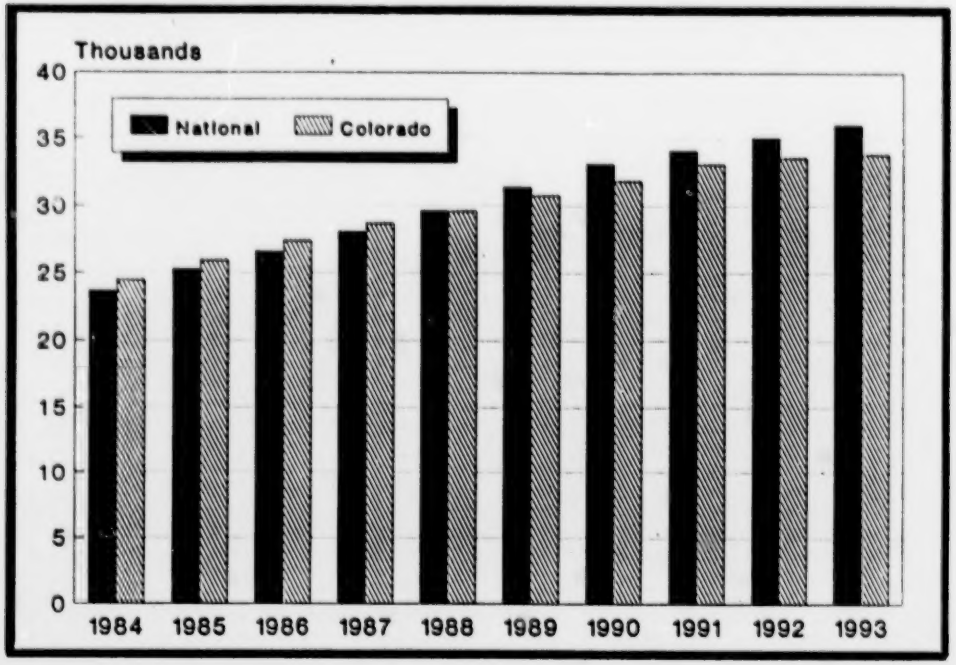
- American Indians, Asians, Blacks and Hispanics represented 9.0 percent of Colorado's teachers, while these same groups made up 25.9 percent of the total student population.

- Colorado teachers who were 40 years of age or older comprised 65.6 percent of all classroom teachers. The percentage of teachers in the under 40 age group declined by 1.2 percent while teachers in the 40 and over age group increased by 2.4 percent.

- The 1993 entry-level salary for beginning teachers in Colorado ranged from $15,300 to $23,920, with an average of $20,091.

For additional information regarding data presented in this publication please contact Stella MacKenzie at 303/866-6821 or Jo Ann Keith at 303/866-6837.

ILLUSTRATION 1: **COMPARISON OF AVERAGE TEACHER SALARIES NATIONAL AND COLORADO**



School Year	National* Teachers	National* Teachers Average Salary	Amount of Change	Percent of Change	Colorado Teachers	Colorado Teachers Average Salary	Amount of Change	Percent of Change
1984-85	2,175,156	$23,600	$1,665	7.6	28,824	$24,454	$1,178	5.1
1985-86	2,215,185	25,199	1,599	6.8	29,895	25,892	1,434	5.9
1986-87	2,249,407	26,569	1,370	5.4	30,705	27,387	1,495	5.8
1987-88	2,281,932	28,034	1,465	5.5	31,168	28,651	1,264	4.6
1988-89	2,323,701	29,564	1,530	5.5	31,398	29,557	906	3.2
1989-90	2,361,588	31,367	1,803	6.1	31,954	30,758	1,201	4.1
1990-91	2,409,184	33,090	1,723	5.5	32,342	31,819	1,061	3.4
1991-92	2,430,572	34,084	994	3.0	33,093	33,072	1,253	3.9
1992-93	2,464,172	35,027	943	2.8	33,419	33,541	469	1.4
1993-94	2,479,172	35,958	931	2.7	33,661	33,826	285	0.8

* Source: National Education Association, Ranking of the States, 1993 and Selected Summary of Estimated Data for 1993-94.

AVERAGE SALARIES OF SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS, ADMINISTRATORS, PRINCIPALS AND ASSISTANT PRINCIPALS BY SETTING AND BY SIZE OF SCHOOL DISTRICTS

SETTING	NUMBER OF DISTRICTS	SUPERINTENDENTS F.T.E.	SUPERINTENDENTS AVERAGE SALARY	ASSISTANT SUPERINTENDENTS F.T.E.	ASSISTANT SUPERINTENDENTS AVERAGE SALARY	ADMINISTRATORS F.T.E.	ADMINISTRATORS AVERAGE SALARY	PRINCIPALS F.T.E.	PRINCIPALS AVERAGE SALARY	ASSISTANT PRINCIPALS F.T.E.	ASSISTANT PRINCIPALS AVERAGE SALARY
CORE CITY/DENVER METRO	14	14.0	88,797	22.0	79,808	151.5	64,311	487.5	59,861	344.0	52,176
URBAN SUBURBAN	16	16.0	79,944	13.0	71,561	112.8	60,316	319.8	54,437	159.5	47,695
OUTLYING CITY	11	11.0	66,672	3.0	60,472	32.5	55,221	77.0	46,098	26.0	43,524
OUTLYING TOWN	44	44.0	58,620	6.0	58,007	63.4	54,432	131.0	45,940	33.0	39,042
RURAL	58	58.0	49,708	1.0	52,050	66.9	47,571	83.0	39,091	3.0	39,437
RECREATIONAL	7	7.0	71,215	.0	0	9.0	68,775	37.0	54,817	11.0	48,039
SMALL ATTENDANCE	26	25.0	42,536	.0	0	26.0	41,900	4.0	33,731	.0	0
SIZE											
25,000+	5	5.0	101,276	15.0	79,124	99.0	62,981	358.0	59,083	247.0	52,732
6,001 - 25,000	15	15.0	85,756	18.0	76,365	128.8	62,915	379.8	57,602	228.5	49,308
1,201 - 6,000	46	46.0	67,380	12.0	58,845	114.9	57,721	262.5	49,002	97.0	43,260
601 - 1,200	21	21.0	58,050	.0	0	23.4	55,489	55.0	45,075	3.0	32,536
301 - 600	40	40.0	51,728	.0	0	44.0	49,914	59.0	39,820	.0	0
300 OR LESS	49	48.0	43,741	.0	0	52.0	42,656	25.0	33,846	1.0	37,100
BOARDS OF COOPERATIVE SERVICES	16	-	-	-	-	22.0	47,585	1.0	35,700	.0	0
* STATE TOTALS	192	175.0	58,742	45.0	72,613	484.1	57,282	1,140.3	54,023	576.5	49,649

AVERAGE SALARIES OF ADMINISTRATORS BY SETTING AND SIZE OF SCHOOL DISTRICTS

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TABLE 2: COLORADO DEPARTMENT OF EDUCATION FALL 1993

F.T.E. AND AVERAGE SALARY OF CLASSROOM TEACHERS,
OTHER CERTIFICATED PERSONNEL AND TOTAL CERTIFICATED PERSONNEL
BY SETTING AND BY SIZE

SETTING	NUMBER OF DISTRICTS	CLASSROOM TEACHERS F.T.E.	CLASSROOM TEACHERS AVERAGE SALARY	OTHER CERTIFICATED F.T.E.	OTHER CERTIFICATED AVERAGE SALARY	TOTAL CERTIFICATED F.T.E.	TOTAL CERTIFICATED AVERAGE SALARY
CORE CITY	1	3,582.0	35,004	599.0	45,440	4,181.0	36,499
DENVER METRO	13	13,110.5	36,887	2,366.2	48,044	15,476.7	38,593
URBAN SUBURBAN	16	9,273.2	33,531	1,624.8	43,805	10,898.0	35,063
OUTLYING CITY	11	1,846.4	29,559	303.3	39,667	2,149.7	30,985
OUTLYING TOWN	44	2,939.5	27,737	473.1	39,313	3,412.6	29,341
RURAL	58	1,566.8	26,294	258.4	37,024	1,825.2	27,813
RECREATIONAL	7	873.8	34,115	149.8	43,307	1,023.6	35,460
SMALL ATTENDANCE	26	318.5	23,458	41.0	36,553	359.5	24,951
SIZE							
25,000+	5	12,220.6	37,196	2,081.4	47,959	14,302.0	38,762
6,001 - 25,000	15	12,034.8	34,026	2,177.5	44,932	14,212.3	35,697
1,201 - 6,000	46	6,268.7	30,732	1,105.8	41,250	7,374.5	32,309
601 - 1,200	21	1,159.9	27,590	166.5	38,847	1,326.4	29,003
301 - 600	40	1,076.9	25,917	167.4	38,410	1,244.3	27,598
300 OR LESS	49	749.8	23,894	117.0	34,903	866.8	25,380
BOARDS OF COOPERATIVE SERVICES	16	150.1	27,231	204.9	32,258	355.0	30,133
STATE TOTAL	192	33,660.8	33,826	6,020.5	44,326	39,681.3	35,419

AVERAGE SALARIES OF TEACHERS BY SETTING AND SIZE OF SCHOOL DISTRICTS

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	MASTER'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	DOCTORATE F.T.E.	AVERAGE SALARY	AVERAGE EXP.
SUPERINTENDENT												
TOTAL	.0	0	0	1.0	58,335	17	110.0	54,121	23	64.0	66,691	25
MALE	.0	0	0	1.0	58,335	17	97.0	54,420	23	59.0	66,517	25
FEMALE	.0	0	0	.0	0	0	13.0	51,889	21	5.0	68,746	24
NEW	.0	0	0	.0	0	0	17.0	49,012	17	8.0	61,906	24
ASST SUPERINTENDENT												
TOTAL	.0	0	0	.0	0	0	28.0	70,507	26	17.0	76,082	24
MALE	.0	0	0	.0	0	0	23.0	68,577	26	13.0	78,316	24
FEMALE	.0	0	0	.0	0	0	5.0	79,382	26	4.0	68,820	25
NEW	.0	0	0	.0	0	0	1.0	56,800	17	.0	0	0
DIRECTOR OF SERVICES												
TOTAL	.0	0	0	5.0	53,714	12	93.3	57,050	22	40.9	65,260	24
MALE	.0	0	0	4.0	55,804	15	61.5	57,539	24	28.9	64,737	25
FEMALE	.0	0	0	1.0	45,357	1	31.8	56,105	19	12.0	66,522	21
NEW	.0	0	0	.0	0	0	2.5	68,600	29	2.0	54,538	15
ASST DIRECTOR OF SERVICES												
TOTAL	.0	0	0	1.0	30,285	18	10.5	47,719	17	3.0	61,701	25
MALE	.0	0	0	.0	0	0	3.0	54,797	22	2.0	60,668	25
FEMALE	.0	0	0	1.0	30,285	18	7.5	44,889	15	1.0	63,768	25
NEW	.0	0	0	.0	0	0	1.5	45,981	6	.0	0	0
ADMINISTRATIVE ASSISTANT												
TOTAL	.0	0	0	8.0	31,213	11	23.4	46,241	20	1.0	59,330	19
MALE	.0	0	0	7.0	30,398	11	15.0	46,807	20	1.0	59,330	19
FEMALE	.0	0	0	1.0	36,916	11	8.4	45,230	20	.0	0	0
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0
BUSINESS MANAGER												
TOTAL	.0	0	0	2.0	34,378	6	4.0	66,107	28	6.0	64,067	16
MALE	.0	0	0	.0	0	0	2.0	65,008	30	5.0	63,439	14
FEMALE	.0	0	0	2.0	34,378	6	2.0	67,205	25	1.0	67,205	22
NEW	.0	0	0	1.0	40,000	0	.0	0	0	.0	0	0
SUPERVISOR OF SERVICES												
TOTAL	.0	0	0	2.0	48,056	21	21.0	52,030	23	4.0	59,682	26
MALE	.0	0	0	2.0	48,056	21	12.0	52,301	24	3.0	60,682	25
FEMALE	.0	0	0	.0	0	0	9.0	51,669	23	1.0	56,679	29
NEW	.0	0	0	.0	0	0	2.0	35,273	19	.0	0	0
ATTENDANCE OFFICER												
TOTAL	.0	0	0	2.0	43,186	25	2.0	54,814	24	3.0	62,049	20
MALE	.0	0	0	2.0	43,186	25	.0	0	0	.0	0	0
FEMALE	.0	0	0	.0	0	0	2.0	54,814	24	3.0	62,049	20
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0

TABLE 3: COLORADO DEPARTMENT OF EDUCATION FALL 1993

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	BACHELOR'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	MASTER'S F.T.E.	AVERAGE SALARY	AVERAGE EXP.	DOCTORATE F.T.E.	AVERAGE SALARY	AVERAGE EXP.
DEAN												
TOTAL	.0	0	0	9.0	34,149	10	19.0	40,172	16	4.0	54,236	21
MALE	.0	0	0	5.0	30,740	8	11.0	39,836	15	2.0	55,645	24
FEMALE	.0	0	0	4.0	38,410	13	8.0	40,633	18	2.0	52,828	18
NEW	.0	0	0	1.0	24,136	3	1.0	29,215	23	.0	0	0
PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	0	33.0	46,727	17	551.3	53,467	21	107.0	57,720	20
MALE	.0	0	0	13.0	47,753	20	284.0	54,018	22	54.0	58,697	20
FEMALE	.0	0	0	20.0	46,061	15	267.3	52,882	20	53.0	56,725	19
NEW	.0	0	0	2.0	35,365	3	17.0	43,963	12	4.0	51,710	10
PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	11.0	53,486	20	160.0	54,782	21	30.0	63,474	22
MALE	.0	0	0	8.0	51,164	21	135.0	54,288	21	22.0	62,202	23
FEMALE	.0	0	0	3.0	59,679	18	25.0	57,451	18	8.0	66,972	20
NEW	.0	0	0	1.0	58,803	17	11.0	49,677	17	6.0	53,291	19
PRINCIPAL - COMBINED												
TOTAL	.0	0	0	3.0	38,939	25	28.0	39,762	19	1.0	35,000	10
MALE	.0	0	0	1.0	52,368	25	21.0	40,023	19	1.0	35,000	10
FEMALE	.0	0	0	2.0	32,225	25	7.0	38,978	18	.0	0	0
NEW	.0	0	0	.0	0	0	2.0	39,750	20	1.0	35,000	10
PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	.0	0	0	10.0	50,263	18	176.0	54,117	21	30.0	61,919	23
MALE	.0	0	0	7.0	52,978	19	136.0	54,090	22	15.0	62,604	26
FEMALE	.0	0	0	3.0	43,927	14	40.0	54,210	21	15.0	61,234	21
NEW	.0	0	0	1.0	19,677	0	14.0	44,507	15	1.0	56,116	12
ASST PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	0	3.0	42,379	18	83.5	46,939	18	8.0	51,832	18
MALE	.0	0	0	1.0	45,421	20	26.0	47,350	19	1.0	54,715	18
FEMALE	.0	0	0	2.0	40,858	17	57.5	46,753	17	7.0	51,420	18
NEW	.0	0	0	.0	0	0	4.0	42,953	9	.0	0	0
ASST PRINCIPAL - SECONDARY												
TOTAL	.0	0	0	15.0	46,505	22	231.0	51,394	20	46.0	53,856	18
MALE	.0	0	0	8.0	46,714	20	153.0	51,172	21	28.0	53,638	19
FEMALE	.0	0	0	7.0	46,267	24	78.0	51,831	19	18.0	54,195	18
NEW	.0	0	0	1.0	20,803	0	14.0	44,330	11	2.0	51,599	13
ASST PRINCIPAL - COMBINED												
TOTAL	.0	0	0	.0	0	0	3.0	41,710	20	.0	0	0
MALE	.0	0	0	.0	0	0	3.0	41,710	20	.0	0	0
FEMALE	.0	0	0	.0	0	0	.0	0	0	.0	0	0
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0

TABLE 3: COLORADO DEPARTMENT OF EDUCATION FALL 1993

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S F.T.E.	AVERAGE SALARY	EXP.	BACHELOR'S F.T.E.	AVERAGE SALARY	EXP.	MASTER'S F.T.E.	AVERAGE SALARY	EXP.	DOCTORATE F.T.E.	AVERAGE SALARY	EXP.
ASST PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	.0	0	0	16.0	44,636	16	148.5	48,097	19	22.5	50,337	15
MALE	.0	0	0	8.0	43,672	16	84.5	48,397	19	12.0	50,423	13
FEMALE	.0	0	0	8.0	45,601	17	64.0	47,700	18	10.5	50,240	17
NEW	.0	0	0	.0	0	0	3.5	42,311	9	3.0	46,770	0
DIRECTOR												
TOTAL	.0	0	0	7.8	36,845	14	67.0	49,975	22	17.0	62,781	22
MALE	.0	0	0	3.8	42,024	19	43.2	50,437	23	9.0	64,730	23
FEMALE	.0	0	0	4.0	31,925	10	23.8	49,135	20	8.0	60,590	21
NEW	.0	0	0	.0	0	0	1.0	52,812	21	.0	0	0
ASST DIRECTOR												
TOTAL	.0	0	0	1.0	24,577	2	1.0	43,061	13	.0	0	0
MALE	.0	0	0	.0	0	0	1.0	43,061	13	.0	0	0
FEMALE	.0	0	0	1.0	24,577	2	.0	0	0	.0	0	0
NEW	.0	0	0	1.0	24,577	2	.0	0	0	.0	0	0
COORDINATOR												
TOTAL	.0	0	0	20.0	34,097	12	109.8	43,134	18	25.0	51,459	15
MALE	.0	0	0	7.5	38,360	14	33.6	43,148	20	12.0	49,868	14
FEMALE	.0	0	0	12.5	31,540	11	76.2	43,127	17	13.0	52,926	16
NEW	.0	0	0	3.0	22,747	8	6.5	34,893	13	.0	0	0
CONSULTANT												
TOTAL	.0	0	0	4.0	36,552	16	23.3	39,290	14	1.5	43,463	21
MALE	.0	0	0	1.0	45,849	25	5.0	48,669	19	1.5	43,463	21
FEMALE	.0	0	0	3.0	33,453	13	18.3	36,727	13	.0	0	0
NEW	.0	0	0	.0	0	0	4.0	29,559	13	.0	0	0
SUPERVISOR												
TOTAL	.0	0	0	18.8	40,426	19	51.7	43,391	18	3.0	47,728	18
MALE	.0	0	0	6.8	39,639	22	11.7	43,402	21	1.0	32,225	30
FEMALE	.0	0	0	12.0	40,873	18	40.0	43,388	17	2.0	55,480	12
NEW	.0	0	0	.0	0	0	.0	0	0	1.0	53,460	0
COUNSELOR												
TOTAL	1.0	31,406	11	31.0	31,922	15	941.7	39,893	18	50.7	46,110	21
MALE	1.0	31,406	11	12.0	32,382	17	362.3	40,852	20	29.0	47,220	24
FEMALE	.0	0	0	19.0	31,631	14	579.4	39,293	16	21.7	44,625	17
NEW	.0	0	0	3.0	23,924	12	45.9	26,993	8	5.3	32,733	10
LIBRARIAN/MEDIA SP												
TOTAL	.0	0	0	110.8	30,465	12	575.9	40,460	18	17.0	48,186	22
MALE	.0	0	0	14.3	33,976	16	72.7	42,364	22	4.0	39,156	16
FEMALE	.0	0	0	96.5	29,945	12	503.2	40,185	17	13.0	50,964	24
NEW	.0	0	0	11.1	23,887	5	21.0	27,795	7	1.0	30,275	25

TABLE 3: COLORADO DEPARTMENT OF EDUCATION FALL 1993

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S F.T.E.	AVERAGE SALARY	EXP.	BACHELOR'S F.T.E.	AVERAGE SALARY	EXP.	MASTER'S F.T.E.	AVERAGE SALARY	EXP.	DOCTORATE F.T.E.	AVERAGE SALARY	EXP.
CURRICULUM SP												
TOTAL	.0	0	0	22.0	31,954	7	54.6	44,018	18	8.5	47,762	20
MALE	.0	0	0	6.0	27,491	3	8.5	47,512	21	1.5	34,929	19
FEMALE	.0	0	0	16.0	33,627	9	46.1	43,374	18	7.0	50,512	20
NEW	.0	0	0	9.0	23,922	2	.5	29,106	34	1.0	49,500	3
TEACHER ON SPECIAL ASSIGNMENT												
TOTAL	.0	0	0	59.2	29,839	10	159.7	40,898	18	15.5	48,061	20
MALE	.0	0	0	20.0	30,629	10	49.9	42,186	19	4.0	49,799	15
FEMALE	.0	0	0	39.2	29,436	10	109.8	40,312	17	11.5	47,456	22
NEW	.0	0	0	2.0	21,029	3	1.2	34,460	11	.0	0	0
CHAPTER I, II TEACHER												
TOTAL	.0	0	0	426.5	27,527	10	481.1	37,903	17	11.5	42,459	20
MALE	.0	0	0	20.7	24,275	6	43.0	39,046	21	2.0	47,710	33
FEMALE	.0	0	0	405.8	27,693	10	438.1	37,791	17	9.5	41,354	18
NEW	.0	0	0	59.3	22,550	3	14.7	26,184	7	.0	0	0
CLASSROOM TEACHER - ELEMENTARY												
TOTAL	.0	0	0	8380.7	29,234	10	5787.1	38,720	16	157.4	42,319	16
MALE	.0	0	0	1039.0	29,233	10	881.0	39,843	18	36.1	47,073	20
FEMALE	.0	0	0	7341.7	29,234	10	4906.1	38,518	16	121.3	40,904	15
NEW	.0	0	0	692.2	22,463	2	144.0	27,019	6	12.1	24,664	2
CLASSROOM TEACHER - SECONDARY												
TOTAL	81.8	30,145	8	3679.9	29,451	11	4229.4	40,417	19	229.0	46,590	20
MALE	66.4	30,141	9	1873.5	29,662	12	2318.5	41,117	20	137.1	46,852	21
FEMALE	15.4	30,162	7	1806.4	29,233	10	1910.9	39,568	17	91.9	46,199	19
NEW	4.7	25,076	2	402.9	22,256	2	109.2	26,869	6	4.7	29,293	7
CLASSROOM TEACHER - COMBINED												
TOTAL	.0	0	0	203.8	24,980	9	102.2	32,488	14	.0	0	0
MALE	.0	0	0	108.7	24,777	9	47.2	32,238	15	.0	0	0
FEMALE	.0	0	0	95.1	25,212	9	55.0	32,703	13	.0	0	0
NEW	.0	0	0	32.4	21,714	3	11.3	24,591	6	.0	0	0
CLASSROOM TEACHER - MIDDLE/JR												
TOTAL	.0	0	0	3737.5	28,515	9	2837.3	38,820	17	94.2	42,645	17
MALE	.0	0	0	1460.8	28,235	9	1186.2	39,658	18	46.1	42,758	18
FEMALE	.0	0	0	2276.7	28,694	9	1651.1	38,218	16	48.1	42,537	15
NEW	.0	0	0	424.8	22,380	2	86.4	27,588	6	7.8	26,359	4
SPECIAL EDUCATION TEACHER												
TOTAL	.0	0	0	705.9	27,845	8	2459.0	36,056	13	56.5	44,048	16
MALE	.0	0	0	106.2	27,543	8	361.8	36,490	14	15.0	46,967	18
FEMALE	.0	0	0	599.7	27,898	8	2097.2	35,982	13	41.5	42,992	16
NEW	.0	0	0	114.8	23,594	3	156.6	27,367	6	4.8	28,930	7

CERTIFICATED PERSONNEL
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S F.T.E.	AVERAGE SALARY	EXP.	BACHELOR'S F.T.E.	AVERAGE SALARY	EXP.	MASTER'S F.T.E.	AVERAGE SALARY	EXP.	DOCTORATE F.T.E.	AVERAGE SALARY	EXP.
SCHOOL NURSE												
TOTAL	2.0	27,943	9	106.4	30,212	11	63.6	38,672	15	.0	0	0
MALE	.0	0	0	1.0	23,439	0	1.0	34,054	2	.0	0	0
FEMALE	2.0	27,943	9	105.4	30,276	11	62.6	38,745	15	.0	0	0
NEW	1.0	17,500	0	4.7	24,509	3	1.0	32,234	7	.0	0	0
PSYCHOLOGIST												
TOTAL	.0	0	0	9.0	31,990	10	243.2	38,524	12	119.2	42,967	14
MALE	.0	0	0	2.0	35,179	20	89.0	40,369	15	52.8	43,953	15
FEMALE	.0	0	0	7.0	31,079	7	154.2	37,458	11	66.4	42,184	13
NEW	.0	0	0	1.0	22,970	5	18.7	30,225	6	7.3	33,429	3
SOCIAL WORKER												
TOTAL	.0	0	0	3.0	26,976	16	290.9	40,297	13	7.0	48,112	18
MALE	.0	0	0	.0	0	0	79.8	42,615	16	3.0	46,403	16
FEMALE	.0	0	0	3.0	26,976	16	211.1	39,421	12	4.0	49,394	21
NEW	.0	0	0	1.5	23,328	11	14.6	28,953	3	.0	0	0
SPECIAL SERVICES												
TOTAL	.0	0	0	128.3	29,742	8	439.4	35,068	12	9.1	34,531	11
MALE	.0	0	0	1.0	52,518	25	13.9	38,591	18	.0	0	0
FEMALE	.0	0	0	127.3	29,563	8	425.5	34,953	11	9.1	34,531	11
NEW	.0	0	0	21.1	24,594	3	27.9	28,461	5	1.6	29,259	3
** STATE TOTAL												
TOTAL	84.8	30,108	8	17776.6	29,141	10	20610.4	40,001	17	1209.5	49,992	19
MALE	67.4	30,160	9	4751.3	29,239	11	6676.3	42,367	19	601.0	52,726	21
FEMALE	17.4	29,907	7	13025.3	29,105	10	13934.1	38,867	16	608.5	47,293	17
NEW	5.7	23,747	2	1790.8	22,552	2	755.0	29,688	7	73.6	38,637	8

TABLE 4: COLORADO DEPARTMENT OF EDUCATION FALL 1993

SELECTED CERTIFICATED PERSONNEL
BY SALARY RANGE AND SIZE OF SCHOOL DISTRICT

ADMINISTRATORS

SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	BELOW 15,000	15,000 TO 19,999	20,000 TO 24,999	25,000 TO 29,999	30,000 TO 34,999	35,000 TO 39,999	40,000 TO 44,999	45,000 TO 49,999	50,000 TO 54,999	55,000 TO 59,999	60,000 TO 64,999	65,000 TO 69,999	70,000 AND OVER
25,000+	62,981	99.0			2		2	4	3	7	7	22	10	15	27
6,001 - 25,000	62,915	128.8				5	4	4	8	5	6	15	21	18	43
1,201 - 6,000	57,721	114.9			1	1	5	5	5	8	21	19	20	16	15
601 - 1,200	55,489	23.4				1	1	1		3	5	6	3	3	1
301 - 600	49,914	44.0			1	1		2	3	8	19	6	3	1	
300 OR LESS	42,656	52.0				3		8	21	16	4				
COLORADO BOCS	47,585	22.0			1	1		3	4	3	2	8	1		
* STATE TOTAL	57,282	484.1			5	12	12	27	44	50	64	76	58	53	86

PRINCIPALS

25,000+	59,083	358.0								39	54	92	125	34	14
6,001 - 25,000	57,602	379.8				1	1	1	7	38	93	102	82	39	18
1,201 - 6,000	49,002	262.5		1			2	17	57	79	61	28	14	4	
601 - 1,200	45,075	55.0					1	8	25	12	5		2	2	
301 - 600	39,820	59.0				1	9	19	21	7	1	1			
300 OR LESS	33,846	25.0			2	3	5	15							
COLORADO BOCS	35,700	1.0						1							
* STATE TOTAL	54,023	1,140.3		1	2	5	18	61	110	175	214	223	223	79	32

CLASSROOM TEACHERS

25,000+	37,196	12,220.6		15	1,877	1,635	1,606	1,751	2,383	2,367	831	16	7		
6,001 - 25,000	34,026	12,034.8		11	2,032	2,518	2,523	2,249	1,994	1,099	113	9			
1,201 - 6,000	30,732	6,268.7		89	1,351	1,781	1,625	924	429	192	18	1			
601 - 1,200	27,590	1,159.9		78	401	365	203	91	27	20	6				
301 - 600	25,917	1,076.9		58	433	433	152	33	2	1					
300 OR LESS	23,894	749.8		114	383	228	42	8							
COLORADO BOCS	27,231	150.1		5	53	60	26	12	1	2					
* STATE TOTAL	33,826	33,660.8		370	6,530	7,020	6,177	5,068	4,836	3,681	968	26	7		

TABLE 5: COLORADO DEPARTMENT OF EDUCATION FALL 1993

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
SUPERINTENDENT	51	175	0	0	3	6	18	39	54	39	13	3
MALE	51	157	0	0	2	5	16	37	46	36	13	2
FEMALE	50	18	0	0	1	1	2	2	8	3	0	1
ASST SUPERINTENDENT	50	45	0	0	0	2	3	13	19	7	1	0
MALE	51	36	0	0	0	2	2	8	16	7	1	0
FEMALE	49	9	0	0	0	0	1	5	3	0	0	0
DIRECTOR OF SERVICES	50	141	0	0	0	4	16	56	38	17	9	1
MALE	51	95	0	0	0	0	8	34	29	15	8	1
FEMALE	47	46	0	0	0	4	8	22	9	2	1	0
ASST DIRECTOR OF SERVICES	45	15	0	0	2	3	1	4	4	1	0	0
MALE	48	5	0	0	0	1	0	1	3	0	0	0
FEMALE	43	10	0	0	2	2	1	3	1	1	0	0
ADMINISTRATIVE ASSISTANT	45	33	0	1	1	4	11	8	5	2	1	0
MALE	43	23	0	1	1	3	7	7	3	1	0	0
FEMALE	47	10	0	0	0	1	4	1	2	1	1	0
BUSINESS MANAGER	49	12	0	0	0	1	3	3	2	2	1	0
MALE	50	7	0	0	0	0	2	3	1	0	1	0
FEMALE	48	5	0	0	0	1	1	0	1	2	0	0
SUPERVISOR OF SERVICES	48	27	0	0	0	1	4	10	9	3	0	0
MALE	48	17	0	0	0	1	2	6	6	2	0	0
FEMALE	49	10	0	0	0	0	2	4	3	1	0	0
ATTENDANCE OFFICER	51	7	0	0	0	0	1	2	2	2	0	0
MALE	52	2	0	0	0	0	0	1	0	1	0	0
FEMALE	50	5	0	0	0	0	1	1	2	1	0	0
DEAN	42	32	0	0	6	6	6	9	4	0	1	0
MALE	42	18	0	0	3	3	4	5	3	0	0	0
FEMALE	42	14	0	0	3	3	2	4	1	0	1	0
PRINCIPAL - ELEMENTARY	47	694	0	0	12	59	152	226	155	72	17	1
MALE	48	351	0	0	8	30	59	110	93	39	11	1
FEMALE	47	343	0	0	4	29	93	116	62	33	6	0
PRINCIPAL - SECONDARY	48	201	0	0	1	9	37	80	55	13	6	0
MALE	48	165	0	0	1	8	26	67	46	12	5	0
FEMALE	47	36	0	0	0	1	11	13	9	1	1	0

TABLE 5:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40 44	45-49	50-54	55-59	60-64	65 AND OVER
PRINCIPAL - COMBINED	48	32	0	0	3	2	5	10	7	1	4	0
MALE	48	23	0	0	2	1	5	7	4	0	4	0
FEMALE	47	9	0	0	1	1	0	3	3	1	0	0
PRINCIPAL - MIDDLE/JUNIOR	48	216	0	0	3	10	41	87	49	24	2	0
MALE	48	158	0	0	3	9	29	56	39	20	2	0
FEMALE	47	58	0	0	0	1	12	31	10	4	0	0
ASST PRINCIPAL - ELEMENTARY	45	95	0	2	4	13	23	34	10	9	0	0
MALE	45	28	0	1	1	4	9	5	4	4	0	0
FEMALE	45	67	0	1	3	9	14	29	6	5	0	0
ASST PRINCIPAL - SECONDARY	47	292	0	2	9	19	56	96	81	23	6	0
MALE	47	189	0	1	7	12	34	67	49	15	4	0
FEMALE	47	103	0	1	2	7	22	29	32	8	2	0
ASST PRINCIPAL - COMBINED	45	3	0	0	0	0	2	1	0	0	0	0
MALE	45	3	0	0	0	0	2	1	0	0	0	0
FEMALE	0	0	0	0	0	0	0	0	0	0	0	0
ASST PRINCIPAL - MIDDLE/JUNIOR	45	188	0	2	4	22	56	58	31	14	1	0
MALE	45	105	0	1	2	15	30	28	19	10	0	0
FEMALE	46	83	0	1	2	7	26	30	12	4	1	0
DIRECTOR	48	93	0	0	2	11	12	30	22	11	4	1
MALE	49	57	0	0	1	6	7	17	15	6	4	1
FEMALE	47	36	0	0	1	5	5	13	7	5	0	0
ASST DIRECTOR	32	2	1	0	0	0	1	0	0	0	0	0
MALE	40	1	0	0	0	0	1	0	0	0	0	0
FEMALE	24	1	1	0	0	0	0	0	0	0	0	0
COORDINATOR - ELEMENTARY	46	159	0	4	2	18	43	53	27	9	3	0
MALE	46	54	0	2	0	7	15	16	7	6	1	0
FEMALE	46	105	0	2	2	11	28	37	20	3	2	0
CONSULTANT	46	31	0	0	0	9	6	8	4	3	0	1
MALE	49	8	0	0	0	1	1	3	1	2	0	0
FEMALE	45	23	0	0	0	8	5	5	3	1	0	1
SUPERVISOR	47	75	0	1	5	6	12	16	23	9	3	0
MALE	47	20	0	1	3	1	2	2	6	4	1	0
FEMALE	47	55	0	0	2	5	10	14	17	5	2	0

AVERAGE AGE OF CERTIFICATED PERSONNEL BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
COUNSELOR	47	1,044	1	6	53	106	199	317	227	98	33	4
MALE	48	410	0	3	12	45	61	119	97	49	22	2
FEMALE	46	634	1	3	41	61	138	198	130	49	11	2
LIBRARIAN/MEDIA SP	48	724	1	4	9	42	133	226	181	96	29	3
MALE	49	93	0	0	2	7	14	24	29	13	3	1
FEMALE	48	631	1	4	7	35	119	202	152	83	26	2
CURRICULUM SP	44	90	1	6	6	9	22	21	16	8	1	0
MALE	42	17	0	3	2	0	4	4	3	1	0	0
FEMALE	45	73	1	3	4	9	18	17	13	7	1	0
TEACHER ON SPECIAL ASSIGNMENT	44	243	0	7	19	28	60	82	32	14	1	0
MALE	43	75	0	3	8	6	21	26	9	2	0	0
FEMALE	44	168	0	4	11	22	39	56	23	12	1	0
CHAPTER I, II TEACHER	45	965	5	49	84	104	180	239	177	76	42	9
MALE	45	66	0	4	5	4	15	17	14	3	2	2
FEMALE	45	899	5	45	79	100	165	222	163	73	40	7
CLASSROOM TEACHER - ELEMENTARY	42	14,818	172	1,299	1,630	2,109	3,087	3,191	2,077	960	244	49
MALE	42	1,972	13	155	250	334	425	433	239	107	14	2
FEMALE	43	12,846	159	1,144	1,380	1,775	2,662	2,758	1,838	853	230	47
CLASSROOM TEACHER - SECONDARY	43	8,419	96	568	836	1,017	1,611	2,171	1,443	537	119	21
MALE	44	4,451	24	264	451	553	813	1,131	819	311	75	10
FEMALE	43	3,968	72	304	385	464	798	1,040	624	226	44	11
CLASSROOM TEACHER - COMBINED	40	323	5	37	53	61	66	49	30	14	5	3
MALE	39	159	2	20	33	34	27	24	10	4	3	2
FEMALE	41	164	3	17	20	27	39	25	20	10	2	1
CLASSROOM TEACHER - MIDDLE/JR	41	6,828	96	715	898	969	1,377	1,537	826	326	74	10
MALE	41	2,732	26	283	396	421	518	582	349	127	29	1
FEMALE	42	4,096	70	432	502	548	859	955	477	199	45	9
SPECIAL EDUCATION TEACHER	42	3,330	9	177	367	592	967	721	313	132	39	13
MALE	43	486	1	29	49	67	132	130	54	18	6	0
FEMALE	42	2,844	8	148	318	525	835	591	259	114	33	13
SCHOOL NURSE	48	184	0	1	5	17	38	44	44	25	8	2
MALE	43	2	0	0	1	0	0	0	0	1	0	0
FEMALE	48	182	0	1	4	17	38	44	44	24	8	2

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TABLE 5:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

AVERAGE AGE OF CERTIFICATED PERSONNEL
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP									
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER
PSYCHOLOGIST	44	400	1	13	43	54	98	96	64	19	8	4
MALE	46	148	0	2	9	16	35	45	27	9	2	3
FEMALE	43	252	1	11	34	38	63	51	37	10	6	1
SOCIAL WORKER	46	320	0	8	16	32	78	92	57	27	9	1
MALE	47	85	0	0	0	8	23	26	17	8	3	0
FEMALE	45	235	0	8	16	24	55	66	40	19	6	1
SPECIAL SERVICES	40	639	4	55	82	136	180	106	49	22	5	0
MALE	46	16	0	0	1	0	5	6	2	2	0	0
FEMALE	40	623	4	55	81	136	175	100	47	20	5	0
** STATE TOTAL	43	40,895	392	2,957	4,158	5,481	8,605	9,735	6,137	2,615	689	126
MALE	44	12,234	66	773	1,253	1,604	2,354	3,048	2,059	835	214	28
FEMALE	43	28,661	326	2,184	2,905	3,877	6,251	6,687	4,078	1,780	475	98

TABLE 6

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

ALL CERTIFICATED PERSONNEL BY POSITION, ETHNIC/RACIAL GROUP AND SEX

	AMERICAN INDIAN		ASIAN		BLACK		HISPANIC		WHITE		ALL		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	TOTAL
SUPERINTENDENT	0	0	0	1	1	1	7	0	149	16	157	18	175
ASSISTANT SUPERINTENDENT	0	0	0	0	0	1	2	1	34	7	36	9	45
DIRECTOR OF SERVICES	1	0	0	0	5	2	10	6	79	38	95	46	141
ASSISTANT DIRECTOR OF SERVICES	0	0	0	0	0	0	0	0	5	10	5	10	15
ADMINISTRATIVE ASSISTANT	0	0	0	0	0	0	2	1	21	9	23	10	33
BUSINESS MANAGER	0	0	0	1	0	0	1	0	6	4	7	5	12
SUPERVISOR OF SERVICES	0	0	0	0	1	0	1	0	15	10	17	10	27
ATTENDANCE OFFICER	0	0	0	0	0	0	1	0	1	5	2	5	7
DEAN	0	0	0	1	2	2	1	0	15	11	18	14	32
PRINCIPAL - ELEMENTARY	0	0	1	3	6	20	30	50	314	270	351	343	694
PRINCIPAL - SECONDARY	0	0	0	0	2	4	11	1	152	31	165	36	201
PRINCIPAL - COMBINED	0	0	0	0	1	0	0	1	22	8	23	9	32
PRINCIPAL - MIDDLE/JUNIOR	1	0	0	0	5	1	12	5	140	52	158	58	216
ASSISTANT PRINCIPAL - ELEMENTARY	1	0	0	2	2	5	1	4	24	56	28	67	95
ASSISTANT PRINCIPAL - SECONDARY	0	0	0	1	6	12	25	7	158	83	189	103	292
ASSISTANT PRINCIPAL - COMBINED	0	0	1	0	0	0	0	0	2	0	3	0	3
ASSISTANT PRINCIPAL - MIDDLE/JUNIOR	2	0	1	0	6	15	13	6	83	62	105	83	188
DIRECTOR - ELEMENTARY	0	0	0	0	0	1	0	0	1	1	1	2	3
DIRECTOR - SECONDARY	0	0	0	0	2	0	2	0	14	3	18	3	21
DIRECTOR - COMBINED	0	0	1	0	2	0	5	3	30	27	38	30	68
DIRECTOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0	0	1	0	1	1
ASSISTANT DIRECTOR - SECONDARY	0	0	0	0	0	0	0	0	0	1	0	1	1
ASSISTANT DIRECTOR - COMBINED	0	0	0	0	0	0	0	0	1	0	1	0	1
COORDINATOR - ELEMENTARY	0	0	0	0	0	1	0	1	1	22	1	24	25
COORDINATOR - SECONDARY	0	0	0	0	1	0	2	2	13	10	16	12	28
COORDINATOR - COMBINED	0	0	2	0	1	3	4	6	27	49	34	58	92
COORDINATOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	1	3	10	3	11	14
CONSULTANT - ELEMENTARY	0	0	0	0	0	0	0	0	0	3	0	3	3
CONSULTANT - SECONDARY	0	0	0	0	0	0	0	0	1	1	1	1	2
CONSULTANT - COMBINED	0	0	0	0	0	0	0	0	7	19	7	19	26
SUPERVISOR - ELEMENTARY	0	0	0	0	0	1	0	0	1	23	1	24	25
SUPERVISOR - SECONDARY	0	0	0	0	0	0	0	0	2	2	2	2	4
SUPERVISOR - COMBINED	0	0	0	0	0	1	2	1	8	21	10	23	33
SUPERVISOR - MIDDLE/JUNIOR	0	0	0	0	0	1	0	0	7	5	7	6	13
COUNSELOR - ELEMENTARY	0	2	0	1	1	2	5	5	43	121	49	131	180
COUNSELOR - SECONDARY	0	1	1	4	3	9	27	19	189	240	220	273	493
COUNSELOR - COMBINED	0	0	0	0	0	0	3	1	24	21	27	22	49
COUNSELOR - MIDDLE/JUNIOR	0	0	1	1	0	6	5	12	108	189	114	208	322
LIBRARIAN/MEDIA SPECIALIST - ELEMENTARY	0	2	2	0	0	3	4	5	26	308	32	318	350
LIBRARIAN/MEDIA SPECIALIST - SECONDARY	0	0	0	0	0	5	0	3	30	125	30	133	163
LIBRARIAN/MEDIA SPECIALIST - COMBINED	0	0	0	0	0	0	1	1	9	48	10	49	59
LIBRARIAN/MEDIA SPECIALIST - MIDDLE/JUNIOR	0	1	0	0	0	1	2	1	19	128	21	131	152
CURRICULUM SPECIALIST - ELEMENTARY	0	1	1	0	0	3	1	2	3	26	5	32	37
CURRICULUM SPECIALIST - SECONDARY	0	0	0	0	0	1	0	2	2	6	2	9	11
CURRICULUM SPECIALIST - COMBINED	0	0	0	0	0	1	2	2	5	25	7	28	35
CURRICULUM SPECIALIST - MIDDLE/JUNIOR	1	0	0	0	0	0	0	0	2	4	3	4	7
TEACHER ON SPECIAL ASSIGNMENT	1	1	2	1	3	7	5	14	64	145	75	168	243
CHAPTER I, II TEACHER	0	4	1	7	0	18	11	83	54	787	66	899	965
CLASSROOM TEACHER - ELEMENTARY	10	75	15	118	31	237	167	837	1,749	11,579	1,972	12,846	14,818
CLASSROOM TEACHER - SECONDARY	15	20	25	20	63	64	236	173	4,112	3,691	4,451	3,968	8,419
CLASSROOM TEACHER - COMBINED	2	1	0	1	0	1	10	4	147	157	159	164	323
CLASSROOM TEACHER - MIDDLE/JUNIOR	12	33	19	33	80	104	185	198	2,436	3,728	2,732	4,096	6,828
SPECIAL EDUCATION TEACHER	2	10	3	23	12	44	38	72	431	2,695	486	2,844	3,330
SCHOOL NURSE	0	2	0	1	0	3	1	4	1	172	2	182	184
PSYCHOLOGIST	2	1	2	2	0	3	7	10	137	236	148	252	400
SOCIAL WORKER	0	4	0	2	6	19	8	22	71	188	85	235	320
SPECIAL SERVICES	1	2	0	5	0	5	2	12	13	599	16	623	639
* STATE TOTALS	51	160	78	228	242	607	852	1,578	11,011	26,088	12,234	28,661	40,895

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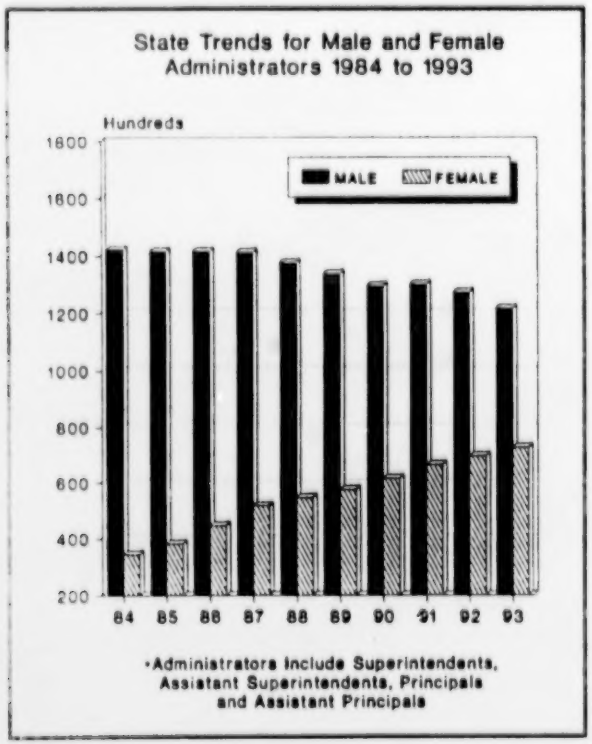
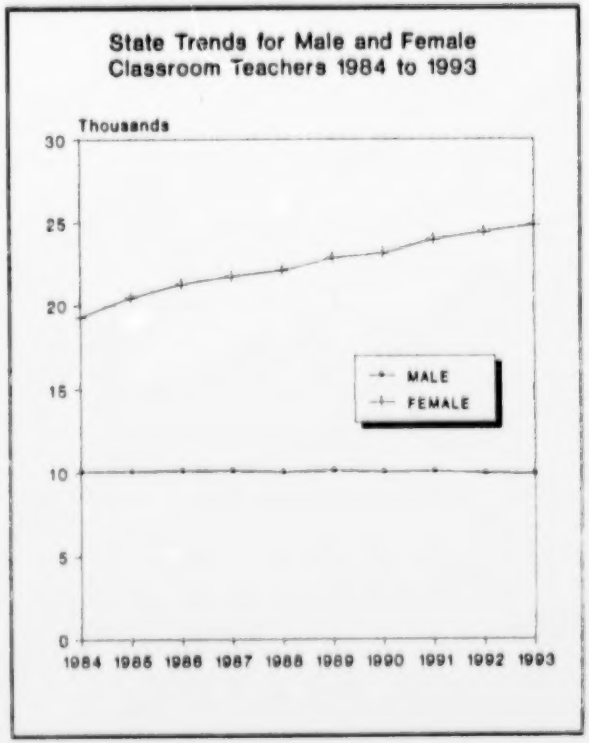
ILLUSTRATION 2:

COLORADO DEPARTMENT OF EDUCATION
STATE TRENDS FOR MALE AND FEMALE
SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS





- In fall 1993, males represented 62.6 percent of Colorado's school district administrators and 28.4 percent of classroom teachers. Females represented 37.4 percent of school district administrators and 71.6 percent of classroom teachers.

- In fall 1984, males represented 80.6 percent of Colorado's school district administrators, while females accounted for 19.4 percent of that same group. Thirty-four (34.3) percent of fall 1984 classroom teachers were male and 65.7 percent were female.

- From fall 1984 to fall 1993, the number of female administrators in Colorado's school districts increased by 112 percent while the number of male administrators decreased by 14.5 percent. Although the number of females in administrative positions is steadily rising, a significant gap still exists between female and male administrators. In fall 1993, women comprised 10.3 percent of Colorado's superintendents, 20.0 percent of assistant superintendents, 39.0 percent of principals and 43.8 percent of assistant principals.

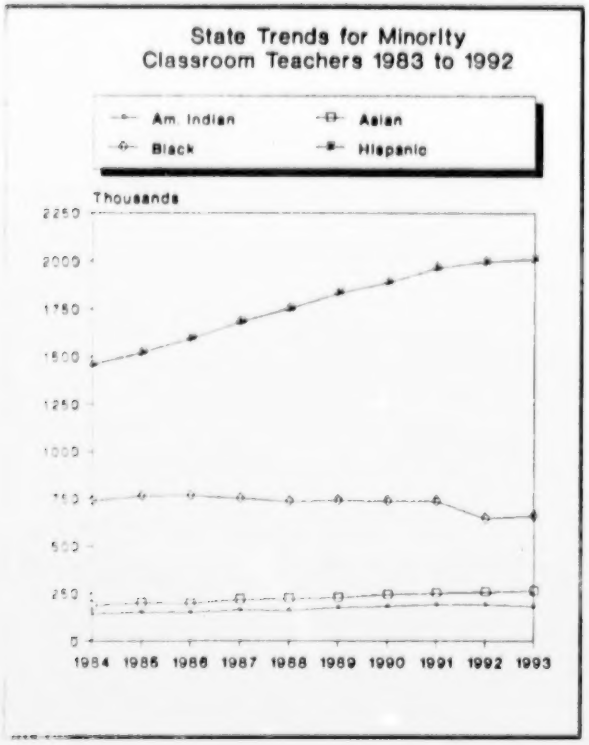
TABLE 7:

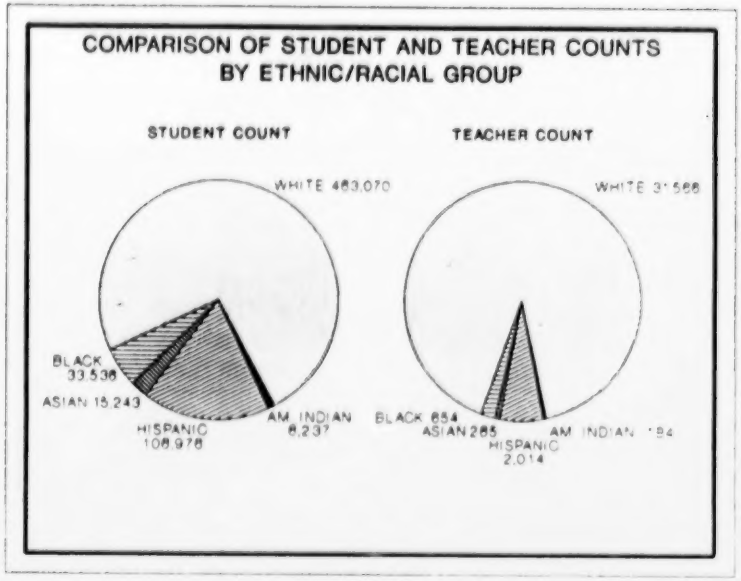
COLORADO DEPARTMENT OF EDUCATION
ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT CERTIFICATED PERSONNEL FOR SELECTED POSITIONS FALL 1984 AND FALL 1993

ETHNIC/RACIAL GROUP		SUPERINTENDENTS		ASSISTANT SUPERINTENDENTS		PRINCIPALS		ASSISTANT PRINCIPALS		CLASSROOM TEACHERS		TOTAL CERTIFICATED PERSONNEL AND PERCENT CHANGE FROM 1984	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AMERICAN INDIAN	FALL 1984	0	0	0	1	2	2	2	1	35	109	43	121
	FALL 1993	0	0	0	0	1	0	3	0	41	143	51	160
												18.6%	32.2%
ASIAN	FALL 1984	0	0	0	0	4	3	3	1	51	134	66	156
	FALL 1993	0	1	0	0	1	3	2	3	63	202	78	228
												18.2%	46.2%
BLACK	FALL 1984	0	0	1	0	15	18	16	13	176	560	240	683
	FALL 1993	1	1	0	1	14	25	14	32	186	468	242	607
												.01%	-11.1%
HISPANIC	FALL 1984	7	0	5	0	49	25	28	11	549	908	731	1,028
	FALL 1993	7	0	2	1	53	57	39	17	647	1,367	852	1,578
												16.6%	53.5%
WHITE	FALL 1984	169	3	66	7	756	159	298	99	9,280	17,584	11,854	20,195
	FALL 1993	149	16	34	7	628	361	267	201	8,929	22,637	11,011	26,088
												-7.1%	29.2%
TOTAL	FALL 1984	176	3	72	8	826	207	347	125	10,091	19,295	12,934	22,183
	FALL 1993	157	18	36	9	697	446	325	253	9,866	24,817	12,234	28,661
PERCENT CHANGE		-10.8%	500.0%	-50.0%	12.5%	-15.6%	115.5%	-6.3%	102.4%	-2.2%	28.6%	-5.4%	29.2%

ILLUSTRATION 3:

COLORADO DEPARTMENT OF EDUCATION
TEACHER AND PUPIL POPULATIONS BY ETHNIC/RACIAL GROUPS





- From fall 1984 to fall 1993, Black teacher representation in Colorado decreased by 11.1 percent. Most of the decrease resulted from retirements at the Denver Public School District in 1992. During the same period the number of American Indian, Asian and Hispanic classroom teachers increased by 37.9 percent.

- In fall 1993, minorities represented 25.9% of Colorado's public school student population. In contrast, minorities represented only 9.0% of classroom teachers. White students represented 74.1% of the student population, and 91.0% of classroom teachers were White. Hispanics comprised 17.1% of the student population, yet only 5.8% of classroom teachers were Hispanic.

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: CORE CITY												
DENVER	DENVER COUNTY	1	55.8	4,181.0	36,499	11	14	50.3	3,582.0	35,004	11	13
SETTING: DENVER METRO												
ADAMS	MAPLETON	1	36.4	263.3	36,541	13	15	27.8	215.3	34,585	12	14
	NORTHGLENN-THORNTON	12	48.9	1,399.5	37,437	11	14	40.6	1,169.5	35,656	10	13
	ADAMS COUNTY	14	55.8	379.2	37,221	9	13	47.7	315.1	35,399	9	12
	BRIGHTON	27J	46.8	259.1	37,935	13	16	37.6	218.4	35,836	12	15
	WESTMINSTER	50	55.9	713.8	34,678	12	14	51.5	621.1	32,866	12	14
ARAPAHOE	ENGLEWOOD	1	61.5	261.5	36,788	9	14	55.8	218.4	35,222	9	13
	SHERIDAN	2	59.5	108.9	35,207	10	14	52.7	92.0	33,820	10	14
	CHERRY CREEK	5	60.8	2,102.3	40,875	9	13	56.0	1,833.8	39,475	9	12
	LITTLETON	6	62.9	1,018.1	37,073	11	15	57.2	851.3	35,309	11	15
	ADAMS-ARAPAHOE	28J	54.5	1,776.0	38,459	11	14	48.0	1,472.1	36,638	10	13
BOULDER	BOULDER VALLEY	RE 2	60.4	1,594.4	38,070	10	13	54.4	1,353.3	36,399	10	13
DOUGLAS	DOUGLAS COUNTY	RE 1	54.3	1,098.9	33,540	7	10	47.5	930.2	31,595	6	10
JEFFERSON	JEFFERSON COUNTY	R-1	66.8	4,501.7	40,783	13	14	61.7	3,820.0	39,066	13	14
SETTING: URBAN SUBURBAN												
BOULDER	ST. VRAIN VALLEY	RE 1J	52.7	934.0	37,237	12	21	47.0	824.5	35,938	12	20
EL PASO	HARRISON	2	51.2	716.6	34,060	10	13	43.3	608.0	32,134	9	13
	WIDEFIELD	3	41.6	498.1	32,156	11	13	33.7	418.6	30,435	10	12
	FOUNTAIN	8	56.0	279.8	32,929	10	13	49.2	233.8	31,639	10	13
	COLORADO SPRINGS	11	65.7	1,741.0	36,730	14	16	65.3	1,512.7	35,440	13	16
	CHEYENNE MOUNTAIN	12	56.0	162.7	34,749	9	14	51.4	138.9	33,116	9	13
	MANITOU SPRINGS	14	50.0	82.5	31,787	9	14	42.7	69.5	29,661	9	13
	ACADEMY	20	61.6	796.6	33,414	7	12	56.6	669.8	31,683	7	11
	LEWIS-PALMER	38	49.1	165.3	32,644	8	13	41.9	142.3	30,715	8	12
	FALCON	49	50.8	184.4	29,789	7	12	41.6	151.8	28,028	7	11
LARIMER	POUDRE	R-1	55.7	1,212.2	38,889	11	15	49.2	1,013.8	37,008	11	15
	THOMPSON	R-2J	45.4	753.4	34,886	10	14	37.0	642.9	33,460	10	13
MESA	MESA COUNTY VALLEY	51	52.7	1,162.0	33,954	10	14	46.7	996.4	32,432	10	13
PUEBLO	PUEBLO CITY	60	64.0	1,117.4	35,352	15	16	58.6	942.4	34,007	14	16
	PUEBLO COUNTY RURAL	70	61.1	273.9	32,931	14	16	55.0	229.9	31,009	14	15
WELD	GREELEY	6	59.9	818.1	32,475	10	13	53.6	677.9	30,970	10	13
SETTING: OUTLYING CITY												
ALAMOSA	ALAMOSA	RE-11J	55.6	167.6	31,645	10	12	49.0	141.6	30,293	10	12
DELTA	DELTA COUNTY	50(J)	51.4	275.3	30,315	11	14	44.4	234.7	28,544	10	13
FREMONT	CANON CITY	RE-1	60.0	240.0	34,219	11	14	55.5	206.7	32,974	11	14
LAS ANIMAS	TRINIDAD	1	35.3	101.7	30,858	15	18	29.3	91.7	29,792	15	18
LOGAN	VALLEY	RE-1	50.0	190.9	30,872	14	17	44.2	167.4	29,567	14	17
MOFFAT	MOFFAT COUNTY	RE:NO 1	45.5	171.8	36,177	10	14	38.4	146.8	34,300	10	13

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

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TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
		% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: OUTLYING CITY											
MONTEZUMA	MONTEZUMA-CORTEZ	RE-1	48.9	224.2	30,031	9	13	42.6	190.7	28,619	9	13
MONTROSE	MONTROSE COUNTY	RE-1J	51.6	302.4	30,113	11	15	43.6	251.2	28,637	11	14
MORGAN	FORT MORGAN	RE-3	38.2	191.5	28,501	10	13	33.1	168.4	27,546	10	13
OTERO	EAST OTERO	R-1	41.3	140.7	28,385	11	15	36.0	123.2	26,843	11	14
PROWERS	LAMAR	RE-2	51.4	143.6	29,306	11	16	44.4	124.0	27,896	11	16
SETTING: OUTLYING TOWN												
ADAMS	BENNETT	29J	31.3	63.5	25,406	6	10	21.4	55.5	23,688	5	9
ARCHULETA	ARCHULETA COUNTY	50 JT	46.8	75.6	30,125	9	13	41.8	65.6	28,803	9	12
BACA	SPRINGFIELD	RE-4	48.5	31.9	25,294	10	14	42.9	28.0	23,821	10	13
BENT	LAS ANIMAS	RE-1	35.6	58.6	26,656	12	16	25.5	50.6	25,321	13	15
CHAFFEE	BUENA VISTA	R-31	37.1	69.5	27,768	11	16	28.3	59.5	26,343	11	15
	SALIDA	R-32	51.6	94.5	28,806	11	15	43.2	80.5	27,514	11	15
CHEYENNE	CHEYENNE COUNTY	RE-5	29.6	27.0	24,496	5	11	18.2	22.0	23,336	6	10
CLEAR CREEK	CLEAR CREEK	RE-1	60.9	87.2	32,765	10	15	55.6	68.8	31,237	11	14
CONEJOS	SOUTH CONEJOS	RE-10	48.5	33.0	25,248	16	19	46.7	30.0	24,017	16	19
CROWLEY	CROWLEY COUNTY	RE-1-J	20.0	39.6	23,905	6	10	14.3	34.7	22,563	7	10
ELBERT	ELIZABETH	C-1	28.9	111.3	28,545	5	10	21.1	92.7	26,805	5	10
FREMONT	FLORENCE	RE-2	49.1	113.0	29,558	11	14	43.1	101.5	28,449	10	13
GARFIELD	ROARING FORK	RE-1	34.4	279.7	33,544	8	12	26.4	236.7	32,113	8	12
	GARFIELD	RE-2	32.5	160.9	30,206	7	10	24.5	140.9	28,352	7	9
GRAND	WEST GRAND	1-JT.	40.5	39.4	30,437	12	16	32.4	34.8	28,808	12	15
GUNNISON	GUNNISON WATERSHED	RE1J	48.4	121.8	28,699	8	12	40.9	103.8	26,714	8	11
HUERFANO	HUERFANO	RE-1	40.7	58.8	24,839	10	14	34.0	52.8	23,755	11	13
KIT CARSON	BURLINGTON	RE-6J	29.4	66.5	26,698	11	15	15.8	56.5	24,862	11	13
LAKE	LAKE COUNTY	R-1	34.7	73.9	30,205	13	15	26.6	64.0	28,801	13	15
LARIMER	PARK (ESTES PARK)	R-3	47.7	84.1	32,781	8	13	39.4	70.0	31,121	8	12
LINCOLN	LIMON	RE-4J	12.1	32.0	24,315	7	9	6.7	29.0	22,174	7	8
MORGAN	BRUSH	RE-2(J)	36.2	104.2	28,308	9	13	29.3	91.2	26,592	9	12
OTERO	ROCKY FORD	R-2	38.8	84.2	27,059	10	14	33.8	76.9	25,889	10	13
	FOWLER	R-4J	41.0	37.6	26,508	12	15	35.3	33.3	24,471	11	13
PHILLIPS	HOLYOKE	RE-1J	25.0	44.0	26,661	11	15	17.9	39.0	25,333	12	15
PROWERS	HOLLY	RE-3	46.4	27.5	25,956	14	17	44.0	24.5	25,116	15	17
RIO BLANCO	MEEKER	RE1	39.2	49.5	30,701	9	14	31.1	43.5	28,975	9	12
	RANGELY	RE-4	41.2	50.5	35,620	6	13	31.7	40.5	33,550	7	12
RIO GRANDE	DEL NORTE	C-7	43.9	55.4	29,580	9	11	38.8	47.4	27,863	9	11
	MONTE VISTA	C-8	56.4	93.0	29,660	10	13	52.4	81.0	28,488	9	12
ROUTT	HAYDEN	RE-1	33.3	36.9	29,199	6	12	26.5	32.3	27,152	6	11
SAGUACHE	CENTER	26 JT.	40.0	55.0	25,560	7	9	37.3	51.0	24,192	7	9
SEDGWICK	JULESBURG	RE-1	21.4	27.6	26,135	11	14	15.4	25.6	24,919	11	13
TELLER	WOODLAND PARK	RE-2	65.9	159.7	32,619	9	14	60.6	138.6	31,122	9	14
WASHINGTON	AKRON	R-1	12.8	38.0	25,768	8	10	5.9	33.0	24,356	7	9
WELD	GILCREST	RE-1	45.9	119.5	31,237	10	15	35.6	100.0	29,177	11	14

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: OUTLYING TOWN												
WELD	EATON	RE-2	39.5	76.0	30,301	13	16	28.1	64.0	28,348	12	15
	WINDSOR	RE-4	63.0	131.9	30,442	10	14	57.1	109.0	29,035	10	13
	JOHNSTOWN-MILLIKEN	RE-5J	47.4	75.5	30,342	10	13	39.1	63.5	28,190	10	12
	PLATTE VALLEY	RE-7	45.7	67.8	28,989	12	16	36.7	58.3	27,664	12	15
	FORT LUPTON	RE-8	44.8	144.5	29,606	9	12	36.1	118.5	27,748	9	11
	AULT-HIGHLAND	RE-9	21.8	54.0	28,247	9	14	12.8	46.0	26,436	9	13
YUMA	WEST YUMA COUNTY	RJ-1	20.5	82.4	26,136	12	15	16.3	75.4	25,198	12	15
	EAST YUMA COUNTY	RJ-2	37.2	76.1	25,998	10	13	31.0	69.1	24,779	10	12
SETTING: RURAL												
ADAMS	STRASBURG	31J	36.7	30.0	28,272	8	13	30.8	26.0	26,853	9	13
ALAMOSA	SANGRE DE CRISTO	RE-22J	28.0	24.0	26,676	8	12	22.7	21.0	25,087	7	11
ARAPAHOE	DEER TRAIL	26J	28.6	20.6	28,186	9	16	16.7	17.6	26,497	9	15
	BYERS	32J	42.3	24.9	28,463	10	13	37.5	22.9	26,670	10	12
BACA	WALSH	RE-1	25.9	26.5	25,518	9	13	17.4	22.5	23,741	8	11
BENT	MC CLAVE	RE-2	26.1	22.8	26,148	5	9	19.0	20.8	25,051	5	8
CONEJOS	NORTH CONEJOS	RE-1J	44.6	83.0	30,566	13	15	38.9	72.0	29,410	13	15
	SANFORD	6J	25.0	22.1	30,222	8	11	14.3	19.1	27,672	8	9
COSTILLA	CENTENNIAL	R-1	58.6	28.0	30,906	13	15	53.8	25.0	29,368	13	16
	SIERRA GRANDE	R-30	52.0	25.0	29,706	7	11	47.8	23.0	28,225	8	10
CUSTER	CONSOLIDATED	C-1	30.0	30.0	27,048	9	14	20.0	25.0	25,409	9	13
DOLORES	DOLORES COUNTY	RE NO.2	37.0	26.5	26,772	8	12	26.1	22.5	24,570	7	10
ELBERT	KIOWA	C-2	36.4	21.5	25,403	8	13	22.2	17.5	23,783	8	12
	BIG SANDY	100J	33.3	23.3	27,306	10	15	21.1	18.3	25,007	10	14
	ELBERT	200	31.6	19.0	23,945	5	11	20.0	15.0	22,403	6	11
EL PASO	CALHAN	RJ-1	44.8	27.4	27,490	8	15	33.3	22.4	24,741	8	14
	ELLICOTT	22	27.5	39.3	27,219	9	14	22.9	34.3	25,292	8	12
	PEYTON	23 JT	25.9	27.0	25,917	6	11	17.4	23.0	23,996	6	10
	MIAMI/YODER	60 JT	33.3	18.0	26,422	7	10	26.7	15.0	25,420	8	10
FREMONT	COTOPAXI	RE-3	43.5	22.1	25,107	9	12	35.0	19.1	23,465	9	13
GARFIELD	GARFIELD	16	46.3	40.3	28,013	9	13	33.3	32.8	26,453	9	12
GILPIN	GILPIN COUNTY	RE-1	46.9	30.6	27,827	7	11	42.3	26.0	26,284	7	11
HUERFANO	LA VETA	RE-2	52.2	23.0	24,499	7	13	42.1	19.0	22,892	7	12
JACKSON	NORTH PARK	R-1	28.6	25.6	29,035	9	14	20.0	22.6	27,169	9	13
KIOWA	EADS	RE-1	38.1	20.0	27,708	14	17	27.8	17.0	25,889	14	16
KIT CARSON	ARRIBA-FLAGLER	C-20	61.5	25.2	27,066	9	13	54.5	21.6	25,642	10	12
	STRATTON	R-4	40.0	24.0	26,187	7	12	28.6	20.0	24,277	7	9
LA PLATA	BAYFIELD	10 JT-R	36.2	64.6	31,353	7	12	28.8	55.6	30,261	8	11
	IGNACIO	11 JT	55.4	80.3	30,780	9	13	50.7	68.3	29,721	9	13
LAS ANIMAS	PRIMERO REORGANIZED	2	29.4	17.0	25,147	10	12	20.0	15.0	24,024	9	11
	HOEHNE REORGANIZED	3	40.7	26.5	26,550	8	10	34.8	22.5	25,468	7	10
	AGUILAR REORGANIZED	6	23.8	21.0	25,746	11	16	21.1	19.0	24,686	10	13
LINCOLN	GENOA-HUGO	C113	22.2	25.6	25,089	4	10	16.7	22.6	23,629	4	10

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: RURAL												
LOGAN	FRENCHMAN	RE-3	36.4	21.4	25,388	10	15	26.3	18.7	23,634	11	14
	BUFFALO	RE-4	21.7	21.2	28,149	11	16	11.1	17.0	25,599	12	15
MESA	PLATEAU VALLEY	50	45.9	36.0	29,576	9	13	37.5	31.0	27,720	10	12
MONTEZUMA	DOLORES	RE-4A	37.0	45.3	27,101	6	12	31.0	41.3	25,887	6	11
	MANCOS	RE-6	28.9	37.2	26,060	7	12	23.5	33.7	24,260	8	12
MONTROSE	WEST END	RE-2	41.0	37.5	28,408	8	14	33.3	31.5	26,457	9	13
MORGAN	WIGGINS	RE-50(J)	29.3	40.6	27,203	11	14	23.5	33.6	25,957	11	14
OTERO	MANZANOLA	3J	20.0	20.0	26,105	10	15	12.5	16.0	25,222	10	14
	CHERAW	31	29.2	24.0	24,000	6	11	19.0	21.0	22,747	7	9
	SWINK	33	22.6	29.6	24,842	8	13	14.3	26.6	23,379	8	13
OURAY	OURAY	R-1	41.7	21.8	29,132	8	14	33.3	18.8	27,240	8	13
	RIDGWAY	R-2	40.0	24.8	27,521	8	15	33.3	20.8	26,134	8	15
PARK	PLATTE CANYON	1	35.1	93.4	31,314	7	12	28.2	77.5	29,898	7	11
	PARK COUNTY	RE-2	42.2	42.2	28,371	5	11	31.6	35.2	26,833	5	9
PHILLIPS	HAXTUN	RE-2J	41.4	27.5	25,378	10	13	32.0	24.0	23,806	9	12
PROWERS	GRANADA	RE-1	30.8	25.0	22,168	8	11	22.7	21.0	20,907	7	10
	WILEY	RE-13 JT	23.1	23.4	25,078	8	12	17.4	20.4	24,206	9	12
RIO GRANDE	SARGENT	RE-33J	31.6	36.2	28,406	8	13	23.5	32.2	26,662	8	11
ROUTT	SOUTH ROUTT	RE 3	52.9	32.6	30,044	11	15	46.7	29.2	28,402	11	14
SAGUACHE	MOUNTAIN VALLEY	RE 1	30.4	21.8	24,490	5	10	25.0	19.3	23,485	6	10
SAN MIGUEL	NORWOOD	R-2J	17.9	28.0	26,037	7	13	12.5	24.0	24,597	7	12
SEDGWICK	PLATTE VALLEY	RE-3	27.3	22.0	24,630	9	13	22.2	18.0	22,906	10	12
TELLER	CRIPPLE CREEK-VICTOR	RE-1	38.7	30.5	30,033	5	11	30.8	25.5	28,650	5	10
WASHINGTON	OTIS	R-3	30.4	23.0	23,874	8	11	21.1	19.0	22,642	9	13
WELD	KEENESBURG	RE-3(J)	39.5	75.5	30,010	10	14	33.8	67.5	28,491	10	13
SETTING: RECREATIONAL												
EAGLE	EAGLE COUNTY	RE 50	42.1	241.4	34,966	7	11	34.0	203.8	33,305	6	10
GRAND	EAST GRAND	2	48.2	80.9	30,931	8	12	41.9	69.9	29,384	8	11
LA PLATA	DURANGO	9-R	47.4	301.7	33,843	9	13	41.5	257.7	32,631	8	12
PITKIN	ASPEN	1	51.5	90.2	39,512	10	14	46.5	81.0	38,458	10	14
ROUTT	STEAMBOAT SPRINGS	RE-2	59.8	120.2	36,361	10	15	56.3	105.2	35,121	10	14
SAN MIGUEL	TELLURIDE	R-1	51.3	37.6	34,307	5	12	46.9	31.1	32,191	5	11
SUMMIT	SUMMIT	RE-1	46.0	151.6	39,045	8	13	39.8	125.1	37,956	8	13
SETTING: SMALL ATTENDANCE												
BACA	PRITCHETT	RE-3	14.3	12.6	22,137	4	8	7.7	11.6	21,029	4	7
	VILAS	RE-5	8.3	12.0	21,017	5	8	0.0	11.0	19,745	6	7
	CAMPO	RE-6	15.4	12.0	21,269	9	12	8.3	11.0	19,203	8	10
CHEYENNE	KIT CARSON	R-1	19.0	20.2	27,313	8	10	15.8	18.2	26,227	8	10
ELBERT	AGATE	300	16.7	10.9	23,791	3	7	9.1	9.9	22,032	3	6
EL PASO	HANOVER	28	30.0	10.0	26,515	3	8	22.2	9.0	24,779	3	6
	EDISON	54 JT	20.0	4.3	25,967	7	12	20.0	4.3	25,967	7	12

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

BEST COPY AVAILABLE

COLORADO DEPARTMENT OF EDUCATION

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS
PERCENT WITH MASTER'S DEGREE OR HIGHER
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

	NAME OF DISTRICT		TOTAL CERTIFICATED PERSONNEL					CLASSROOM TEACHERS				
			% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	AVERAGE EXPERIENCE TOTAL
SETTING: SMALL ATTENDANCE												
HINSDALE	HINSDALE COUNTY	RE. 1	16.7	5.6	26,152	4	16	0.0	4.6	23,142	5	12
KIOWA	PLAINVIEW	RE-2	31.3	16.0	25,644	8	11	26.7	15.0	25,020	7	10
KIT CARSON	HI-PLAINS	R-23	36.8	17.8	25,374	13	15	29.4	15.8	23,697	13	14
	BETHUNE	R-5	26.7	14.1	25,345	8	10	23.1	12.1	24,005	7	9
LAS ANIMAS	BRANSON REORGANIZED	82	55.6	8.9	21,368	6	11	50.0	7.9	19,516	7	8
	KIM REORGANIZED	88	23.1	12.7	21,833	8	12	18.2	10.7	19,775	8	11
LINCOLN	KARVAL	RE-23	33.3	11.5	23,902	10	13	27.3	10.5	22,654	11	12
LOGAN	PLATEAU	RE-5	15.8	19.0	26,117	8	11	11.1	18.0	25,234	8	11
MESA	DE BEQUE	49JT	35.3	16.5	24,720	8	13	28.6	14.0	23,566	10	12
MINERAL	CREEDE CONSOLIDATED	1	46.7	14.1	30,633	12	16	41.7	11.1	29,367	12	15
MORGAN	WELDON VALLEY	RE-20(J)	21.1	18.6	25,459	6	11	12.5	15.6	24,154	6	10
SAGUACHE	MOFFAT	2	10.5	19.0	20,739	5	8	5.9	17.0	19,453	5	6
SAN JUAN	SILVERTON	1	76.9	12.3	32,617	10	14	80.0	9.8	30,786	8	13
WASHINGTON	ARICKAREE	R-2	15.8	19.0	21,516	5	9	11.8	17.0	20,514	4	8
	LONE STAR	101	25.0	10.6	26,620	9	14	18.2	9.6	23,733	9	12
	WOODLIN	R-104	47.1	17.0	27,404	7	12	35.7	14.0	25,083	8	11
WELD	BRIGGSDALE	RE-10	30.8	12.2	23,248	8	12	25.0	11.2	21,752	9	12
	PRAIRIE	RE-11	15.8	16.9	27,262	10	14	5.9	14.9	26,120	11	14
	PAWNEE	RE-12	12.5	15.7	24,312	7	12	6.7	14.7	23,040	7	12
SETTING: COLORADO BOCS												
COLORADO BOCS	ARKANSAS VALLEY BOCES		61.5	12.0	26,963	3	9	20.0	4.8	21,504	4	6
	EAST CENTRAL BOCES		71.4	18.7	27,682	4	8	100.0	3.0	24,167	4	11
	MOUNTAIN BOCES		55.6	32.3	29,582	4	10	35.3	14.7	26,373	3	7
	NORTHERN COLO BOCES		80.0	2.7	35,669	3	15	66.7	1.2	22,560	2	6
	NORTHEAST BOCES		45.8	20.4	25,406	5	10	20.0	5.0	22,250	3	9
	PIKES PEAK BOCES		60.0	34.9	32,754	5	10	41.7	11.4	26,598	5	7
	SAN JUAN BOCES		94.4	16.2	33,034	6	12	0.0	.0	0	0	0
	SAN LUIS VALLEY BOCES		46.4	27.3	28,502	7	12	23.1	12.9	24,966	5	9
	SOUTH CENTRAL BOCES		70.0	20.0	30,532	6	12	0.0	1.0	20,313	2	4
	S PLATTE VALLEY BOCES		83.3	16.6	31,275	4	12	50.0	3.1	21,742	3	10
	SOUTHEASTERN BOCES		73.3	15.0	27,763	9	17	33.3	3.0	23,147	7	9
	SOUTHWEST BOCES		91.7	11.5	33,213	6	13	50.0	2.0	23,803	3	13
	WELD BOCES		73.7	89.2	29,572	7	11	68.1	66.4	28,400	8	11
	NORTHWEST COLO BOCES		100.0	12.6	32,840	6	9	100.0	2.0	25,655	2	6
	RIO BLANCO BOCES		100.0	12.6	32,813	2	10	100.0	8.6	31,091	3	9
	EXPEDITIONARY BOCES		46.2	13.0	33,552	3	10	45.5	11.0	31,926	4	10
STATE TOTALS:			54.6	39,681.3	35,419	11	14	48.5	33,660.8	33,826	10	13

AVERAGE SALARIES FOR CLASSROOM TEACHERS ANDTOTAL CERTIFICATED PERSONNEL

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: ADAMS								
MAPLETON	1	4,836	215.3	34,585	15.4	22.5	157.3	30.7
NORTHGLENN-THORNTON	12	22,791	1,169.5	35,656	9.4	19.5	881.4	25.9
ADAMS COUNTY	14	6,346	315.1	35,399	11.4	20.1	220.6	28.8
BRIGHTON	27J	4,182	218.4	35,836	11.8	19.1	163.3	25.6
BENNETT	29J	961	55.5	23,688	16.7	17.3	44.5	21.6
STRASBURG	31J	473	26.0	26,853	8.0	18.2	22.0	21.5
WESTMINSTER	50	11,335	621.1	32,866	11.9	18.2	454.0	25.0
COUNTY: ALAMOSA								
ALAMOSA	RE-11J	2,493	141.6	30,293	8.4	17.6	102.6	24.3
SANGRE DE CRISTO	RE-22J	311	21.0	25,087	18.2	14.8	17.0	18.3
COUNTY: ARAPAHOE								
ENGLEWOOD	1	4,533	218.4	35,222	17.0	20.8	168.0	27.0
SHERIDAN	2	1,928	92.0	33,820	7.7	21.0	60.5	31.9
CHERRY CREEK	5	33,343	1,833.8	39,475	9.2	18.2	1,394.4	23.9
LITTLETON	6	15,770	851.3	35,309	11.5	18.5	677.7	23.3
DEER TRAIL	26J	168	17.6	26,497	26.3	9.5	14.6	11.5
ADAMS-ARAPAHOE	28J	27,430	1,472.1	36,638	9.4	18.6	1,083.4	25.3
BYERS	32J	400	22.9	26,670	16.0	17.5	18.4	21.7
COUNTY: ARCHULETA								
ARCHULETA COUNTY	50 JT	1,276	65.6	28,803	7.4	19.5	53.9	23.7
COUNTY: BACA								
WALSH	RE-1	271	22.5	23,741	31.8	12.0	17.5	15.5
PRITCHETT	RE-3	94	11.6	21,029	10.0	8.1	10.5	9.0
SPRINGFIELD	RE-4	346	28.0	23,821	11.1	12.4	23.0	15.0
VILAS	RE-5	82	11.0	19,745	9.1	7.5	10.0	8.2
CAMPO	RE-6	79	11.0	19,203	27.3	7.2	9.0	8.8

TABLE 9: COLORADO DEPARTMENT OF EDUCATION FALL 1993

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: BENT								
LAS ANIMAS	RE-1	774	50.6	25,321	11.1	15.3	38.6	20.1
MC CLAVE	RE-2	238	20.8	25,051	14.3	11.4	15.8	15.1
COUNTY: BOULDER								
ST. VRAIN VALLEY	RE 1J	16,192	824.5	35,938	7.9	19.6	619.3	26.1
BOULDER VALLEY	RE 2	24,085	1,353.3	36,399	8.0	17.8	973.2	24.7
COUNTY: CHAFFEE								
BUENA VISTA	R-31	894	59.5	26,343	12.1	15.0	46.5	19.2
SALIDA	R-32	1,358	80.5	27,514	7.8	16.9	61.5	22.1
COUNTY: CHEYENNE								
KIT CARSON	R-1	133	18.2	26,227	21.1	7.3	14.2	9.4
CHEYENNE COUNTY	RE-5	373	22.0	23,336	28.0	17.0	16.0	23.3
COUNTY: CLEAR CREEK								
CLEAR CREEK	RE-1	1,414	68.8	31,237	15.4	20.6	52.5	26.9
COUNTY: CONEJOS								
NORTH CONEJOS	RE-1J	1,201	72.0	29,410	4.1	16.7	56.0	21.4
SANFORD	6J	342	19.1	27,672	5.0	17.9	15.1	22.6
SOUTH CONEJOS	RE-10	435	30.0	24,017	12.5	14.5	21.0	20.7
COUNTY: COSTILLA								
CENTENNIAL	R-1	377	25.0	29,368	7.1	15.1	16.0	23.6
SIERRA GRANDE	R-30	313	23.0	28,225	.0	13.6	16.0	19.6
COUNTY: CROWLEY								
CROWLEY COUNTY	RE-1-J	603	34.7	22,563	27.0	17.4	28.7	21.0

TABLE 9: COLORADO DEPARTMENT OF EDUCATION FALL 1993

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: CUSTER								
CONSOLIDATED	C-1	412	25.0	25,409	20.0	16.5	19.0	21.7
COUNTY: DELTA								
DELTA COUNTY	50(J)	4,389	234.7	28,544	9.8	18.7	181.5	24.2
COUNTY: DENVER								
DENVER COUNTY	1	62,673	3,582.0	35,004	8.3	17.5	2,696.5	23.2
COUNTY: DOLORES								
DOLORES COUNTY	RE NO.2	311	22.5	24,570	37.5	13.8	17.5	17.8
COUNTY: DOUGLAS								
DOUGLAS COUNTY	RE 1	17,803	930.2	31,595	10.8	19.1	735.4	24.2
COUNTY: EAGLE								
EAGLE COUNTY	RE 50	3,260	203.8	33,305	8.7	16.0	157.6	20.7
COUNTY: ELBERT								
ELIZABETH	C-1	1,647	92.7	26,805	12.9	17.8	68.6	24.0
KIOWA	C-2	250	17.5	23,783	23.5	14.3	14.5	17.2
BIG SANDY	100J	319	18.3	25,007	13.6	17.4	15.8	20.2
ELBERT	200	188	15.0	22,403	13.3	12.5	12.0	15.7
AGATE	300	74	9.9	22,032	27.3	7.5	8.3	8.9
COUNTY: EL PASO								
CALHAN	RJ-1	432	22.4	24,741	18.2	19.3	18.9	22.9
HARRISON	2	10,704	608.0	32,134	5.8	17.6	442.7	24.2
WIDEFIELD	3	7,996	418.6	30,435	8.8	19.1	315.8	25.3
FOUNTAIN	8	4,152	233.8	31,639	8.4	17.8	158.8	26.1
COLORADO SPRINGS	11	31,799	1,512.7	35,440	7.2	21.0	1,122.3	28.3
CHEYENNE MOUNTAIN	12	2,847	138.9	33,116	11.0	20.5	118.9	23.9
MANITOU SPRINGS	14	1,311	69.5	29,661	12.9	18.9	57.8	22.7
ACADEMY	20	13,137	669.8	31,683	8.6	19.6	528.8	24.8
ELLICOTT	22	528	34.3	25,292	27.0	15.4	27.3	19.3
PEYTON	23 JT	352	23.0	23,996	4.3	15.3	18.0	19.6
HANOVER	28	104	9.0	24,779	14.3	11.6	8.0	13.0

BEST COPY AVAILABLE

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
LEWIS-PALMER	38	3,086	142.3	30,715	11.1	21.7	123.7	24.9
FALCON	49	2,879	151.8	28,028	13.9	19.0	112.3	25.6
EDISON	54 JT	35	4.3	25,967	.0	8.1	4.3	8.1
MIAMI/YODER	60 JT	209	15.0	25,420	13.3	13.9	11.0	19.0
COUNTY: FREMONT								
CANON CITY	RE-1	3,801	206.7	32,974	9.5	18.4	155.1	24.5
FLORENCE	RE-2	1,813	101.5	28,449	9.2	17.9	76.5	23.7
COTOPAXI	RE-3	283	19.1	23,465	15.0	14.8	15.7	18.0
COUNTY: GARFIELD								
ROARING FORK	RE-1	4,298	236.7	32,113	10.2	18.2	186.1	23.1
GARFIELD	RE-2	2,866	140.9	28,352	10.2	20.3	108.4	26.4
GARFIELD	16	493	32.8	26,453	3.2	15.0	24.8	19.9
COUNTY: GILPIN								
GILPIN COUNTY	RE-1	342	26.0	26,284	17.2	13.2	17.0	20.1
COUNTY: GRAND								
WEST GRAND	1-JT.	513	34.8	28,808	12.8	14.7	27.2	18.9
EAST GRAND	2	1,073	69.9	29,384	23.3	15.4	51.8	20.7
COUNTY: GUNNISON								
GUNNISON WATERSHED	RE1J	1,630	103.8	26,714	12.0	15.7	77.5	21.0
COUNTY: HINSDALE								
HINSDALE COUNTY	RE. 1	35	4.6	23,142	20.0	7.6	3.6	9.7
COUNTY: HUERFANO								
HUERFANO	RE-1	816	52.8	23,755	11.5	15.5	39.0	20.9
LA VETA	RE-2	285	19.0	22,892	30.0	15.0	15.0	19.0

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TABLE 9: COLORADO DEPARTMENT OF EDUCATION FALL 1993

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: JACKSON								
NORTH PARK	R-1	333	22.6	27,169	16.0	14.7	18.4	18.1
COUNTY: JEFFERSON								
JEFFERSON COUNTY	R-1	82,760	3,820.0	39,066	10.3	21.7	2,939.5	28.2
COUNTY: KIOWA								
EADS	RE-1	295	17.0	25,889	21.7	17.4	12.0	24.6
PLAINVIEW	RE-2	97	15.0	25,020	20.0	6.5	11.0	8.8
COUNTY: KIT CARSON								
ARRIBA-FLAGLER	C-20	267	21.6	25,642	9.5	12.4	15.6	17.1
HI-PLAINS	R-23	118	15.8	23,697	.0	7.5	11.7	10.1
STRATTON	R-4	304	20.0	24,277	8.7	15.2	15.5	19.6
BETHUNE	R-5	115	12.1	24,005	15.4	9.5	11.1	10.4
BURLINGTON	RE-6J	873	56.5	24,862	8.3	15.5	41.5	21.0
COUNTY: LAKE								
LAKE COUNTY	R-1	1,100	64.0	28,801	19.4	17.2	47.0	23.4
COUNTY: LA PLATA								
DURANGO	9-R	4,468	257.7	32,631	6.5	17.3	190.6	23.4
BAYFIELD	10 JT-R	871	55.6	30,261	7.3	15.7	44.5	19.6
IGNACIO	11 JT	1,011	68.3	29,721	9.1	14.8	52.2	19.4
COUNTY: LARIMER								
POUDRE	R-1	20,485	1,013.8	37,008	9.1	20.2	769.8	26.6
THOMPSON	R-2J	12,837	642.9	33,460	7.2	20.0	498.1	25.8
PARK (ESTES PARK)	R-3	1,290	70.0	31,121	17.8	18.4	53.6	24.1

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: LAS ANIMAS								
TRINIDAD	1	1,578	91.7	29,792	10.3	17.2	68.7	23.0
PRIMERO REORGANIZED	2	166	15.0	24,024	35.3	11.1	13.0	12.8
HOEHNE REORGANIZED	3	325	22.5	25,468	13.6	14.4	17.0	19.1
AGUILAR REORGANIZED	6	178	19.0	24,686	10.5	9.4	13.0	13.7
BRANSON REORGANIZED	82	55	7.9	19,516	22.2	7.0	7.9	7.0
KIM REORGANIZED	88	82	10.7	19,775	18.2	7.7	9.0	9.1
COUNTY: LINCOLN								
GENOA-HUGO	C113	249	22.6	23,629	16.7	11.0	17.6	14.1
LIMON	RE-4J	535	29.0	22,174	25.0	18.4	25.0	21.4
KARVAL	RE-23	93	10.5	22,654	.0	8.9	8.0	11.6
COUNTY: LOGAN								
VALLEY	RE-1	2,715	167.4	29,567	6.5	16.2	117.7	23.1
FRENCHMAN	RE-3	168	18.7	23,634	5.3	9.0	15.0	11.2
BUFFALO	RE-4	273	17.0	25,599	.0	16.1	12.4	22.0
PLATEAU	RE-5	148	18.0	25,234	.0	8.2	16.0	9.3
COUNTY: MESA								
DE BEQUE	49JT	140	14.0	23,566	14.3	10.0	12.0	11.7
PLATEAU VALLEY	50	526	31.0	27,720	9.4	17.0	24.0	21.9
MESA COUNTY VALLEY	51	18,063	996.4	32,432	7.2	18.1	719.7	25.1
COUNTY: MINERAL								
CREEDE CONSOLIDATED	1	103	11.1	29,367	8.3	9.3	9.5	10.8
COUNTY: MOFFAT								
MOFFAT COUNTY	RE:NO 1	2,764	146.8	34,300	5.4	18.8	110.4	25.0
COUNTY: MONTEZUMA								
MONTEZUMA-CORTEZ	RE-1	3,408	190.7	28,619	10.1	17.9	135.0	25.2
DOLORES	RE-4A	642	41.3	25,887	12.8	15.5	29.5	21.8
MANCOS	RE-6	535	33.7	24,260	8.3	15.9	24.7	21.7

TABLE 9: COLORADO DEPARTMENT OF EDUCATION FALL 1993

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: MONTROSE								
MONTROSE COUNTY	RE-1J	4,889	251.2	28,637	8.0	19.5	174.3	28.0
WEST END	RE-2	543	31.5	26,457	15.6	17.2	24.5	22.2
COUNTY: MORGAN								
BRUSH	RE-2(J)	1,422	91.2	26,592	11.1	15.6	68.0	20.9
FORT MORGAN	RE-3	2,888	168.4	27,546	10.2	17.1	119.5	24.2
WELDON VALLEY	RE-20(J)	116	15.6	24,154	6.7	7.4	13.6	8.5
WIGGINS	RE-50(J)	536	33.6	25,957	2.9	16.0	25.0	21.4
COUNTY: OTERO								
EAST OTERO	R-1	1,910	123.2	26,843	12.0	15.5	83.2	23.0
ROCKY FORD	R-2	1,214	76.9	25,889	17.3	15.8	56.0	21.7
MANZANOLA	3J	267	16.0	25,222	11.1	16.7	14.0	19.1
FOWLER	R-4J	458	33.3	24,471	5.9	13.8	25.7	17.8
CHERAW	31	219	21.0	22,747	.0	10.4	16.0	13.7
SWINK	33	356	26.6	23,379	7.4	13.4	18.7	19.0
COUNTY: OURAY								
OURAY	R-1	200	18.8	27,240	9.5	10.6	13.2	15.2
RIDGWAY	R-2	264	20.8	26,134	9.1	12.7	15.8	16.7
COUNTY: PARK								
PLATTE CANYON	1	1,355	77.5	29,898	9.7	17.5	57.5	23.6
PARK COUNTY	RE-2	456	35.2	26,833	5.7	13.0	27.0	16.9
COUNTY: PHILLIPS								
HOLYOKE	RE-1J	619	39.0	25,333	7.7	15.9	28.0	22.1
HAXTUN	RE-2J	311	24.0	23,806	23.1	13.0	18.5	16.8
COUNTY: PITKIN								
ASPEN	1	1,160	81.0	38,458	11.9	14.3	64.4	18.0

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: PROWERS								
GRANADA	RE-1	284	21.0	20,907	22.7	13.5	18.0	15.8
LAMAR	RE-2	2,093	124.0	27,896	12 1	16.9	93.0	22.5
HOLLY	RE-3	367	24.5	25,116	.0	15.0	19.5	18.8
WILEY	RE-13 JT	329	20.4	24,206	22.7	16 1	16.5	19.9
COUNTY: PUEBLO								
PUEBLO CITY	60	18,037	942.4	34,007	8.9	19.1	642.5	28.1
PUEBLO COUNTY RURAL	70	4,557	229.9	31,009	4 4	19.8	181.4	25.1
COUNTY: RIO BLANCO								
MEEKER	RE1	743	43.5	28,975	6.7	17.1	36.5	20.4
RANGELY	RE-4	816	40.5	33,550	13.6	20.1	36.5	22.4
COUNTY: RIO GRANDE								
DEL NORTE	C-7	730	47.4	27,863	18.0	15.4	35.4	20.6
MONTE VISTA	C-8	1,412	81.0	28,488	19.8	17.4	60.0	23.5
SARGENT	RE-33J	450	32.2	26,662	11.8	14.0	25.2	17.9
COUNTY: ROUTT								
HAYDEN	RE-1	484	32.3	27,152	23.7	15.0	22.9	21.1
STEAMBOAT SPRINGS	RE-2	1,805	105.2	35,121	12.1	17.2	76.7	23.5
SOUTH ROUTT	RE 3	418	29.2	28,402	15.6	14.3	21.7	19.3
COUNTY: SAGUACHE								
MOUNTAIN VALLEY	RE 1	200	19.3	23,485	23.8	10.4	15.3	13.1
MOFFAT	2	142	17.0	19,453	17.6	8.4	13.0	10.9
CENTER	26 JT.	698	51.0	24,192	14.6	13.7	39.0	17.9
COUNTY: SAN JUAN								
SILVERTON	1	111	9.8	30,786	11.1	11.3	7.8	14.2

TABLE 9: COLORADO DEPARTMENT OF EDUCATION FALL 1993

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT		PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO
COUNTY: SAN MIGUEL								
TELLURIDE	R-1	442	31.1	32,191	17.2	14.2	24.9	17.8
NORWOOD	R-2J	320	24.0	24,597	20.8	13.3	20.0	16.0
COUNTY: SEDGWICK								
JULESBURG	RE-1	347	25.6	24,919	22.2	13.6	20.0	17.4
PLATTE VALLEY	RE-3	152	18.0	22,906	15.0	8.4	14.0	10.9
COUNTY: SUMMIT								
SUMMIT	RE-1	2,030	125.1	37,956	6.3	16.2	83.5	24.3
COUNTY: TELLER								
CRIPPLE CREEK-VICTOR	RE-1	448	25.5	28,650	13.0	17.6	18.5	24.2
WOODLAND PARK	RE-2	2,743	138.6	31,122	8.8	19.8	107.3	25.6
COUNTY: WASHINGTON								
AKRON	R-1	493	33.0	24,356	9.4	14.9	28.0	17.6
ARICKAREE	R-2	137	17.0	20,514	18.8	8.1	14.0	9.8
OTIS	R-3	190	19.0	22,642	11.1	10.0	15.0	12.7
LONE STAR	101	73	9.6	23,733	9.1	7.6	8.1	9.0
WOODLIN	R-104	123	14.0	25,083	13.3	8.8	10.0	12.3
COUNTY: WELD								
GILCREST	RE-1	1,813	100.0	29,177	7.1	18.1	83.5	21.7
EATON	RE-2	1,271	64.0	28,348	16.7	19.9	50.0	25.4
KEENESBURG	RE-3(J)	1,334	67.5	28,491	7.5	19.8	57.5	23.2
WINDSOR	RE-4	1,864	109.0	29,035	9.7	17.1	80.5	23.2
JOHNSTOWN-MILLIKEN	RE-5J	1,236	63.5	28,190	7.8	19.5	55.0	22.5
GREELEY	6	12,738	677.9	30,970	9.4	18.8	473.6	26.9
PLATTE VALLEY	RE-7	954	58.3	27,664	13.2	16.4	43.3	22.0
FORT LUPTON	RE-8	2,545	118.5	27,748	10.1	21.5	99.0	25.7
AULT-HIGHLAND	RE-9	843	46.0	26,436	13.0	18.3	38.0	22.2
BRIGGSDALE	RE-10	71	11.2	21,752	16.7	6.3	8.3	8.6
PRAIRIE	RE-11	125	14.9	26,120	25.0	8.4	11.0	11.4
PAWNEE	RE-12	98	14.7	23,040	18.8	6.7	10.7	9.2

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	ALL CLASSROOM TEACHERS F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS TEACHER TURNOVER RATE	ALL CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	SELECTED CLASSROOM TEACHERS F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS PUPIL/ TEACHER RATIO	
COUNTY: YUMA								
WEST YUMA COUNTY RJ-1	957	75.4	25,198	8.4	12.7	56.1	17.1	
EAST YUMA COUNTY RJ-2	920	69.1	24,779	13.5	13.3	52.3	17.6	
COUNTY: COLORADO BOCS								
ARKANSAS VALLEY BOCES	41	4.8	21,504	.0	8.5	3.0	13.7	**
EAST CENTRAL BOCES	0	3.0	24,167	.0	.0	.0	.0	
MOUNTAIN BOCES	70	14.7	26,373	5.9	4.8	3.0	23.3	**
NORTHERN COLO BOCES	0	1.2	22,560	.0	.0	.8	.0	
NORTHEAST BOCES	0	5.0	22,250	40.0	.0	.0	.0	
PIKES PEAK BOCES	44	11.4	26,598	23.1	3.9	.0	.0	**
SAN LUIS VALLEY BOCES	0	12.9	24,966	15.4	.0	1.0	.0	
SOUTH CENTRAL BOCES	0	1.0	20,313	66.7	.0	.0	.0	
S PLATTE VALLEY BOCES	61	3.1	21,742	.0	19.7	2.1	29.0	**
SOUTHEASTERN BOCES	63	3.0	23,147	94.7	21.0	.0	.0	**
SOUTHWEST BOCES	81	2.0	23,803	.0	40.5	2.0	40.5	**
WELD BOCES	65	66.4	28,400	27.4	1.0	4.5	14.4	**
NORTHWEST COLO BOCES	0	2.0	25,655	75.0	.0	.0	.0	
RIO BLANCO BOCES	0	8.6	31,091	14.3	.0	.0	.0	
EXPEDITIONARY BOCES	216	11.0	31,926	.0	19.6	11.0	19.6	
* STATE SUMMARY	625,062	33,660.8	33,826	8.6	18.6	25,257.5	24.7	

** Colorado Boards of Cooperative Services employ teachers who instruct students at the local school districts. Therefore, pupil/teacher ratios for BOCS are not a true representation.

TABLE 10: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCATION	TEACHERS CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: ADAMS												
MAPLETON	1	6.0	7.5	5.0	21.0	8.5	1.0	21.5	192.8	263.3	190.3	453.6
NORTHGLENN-THORNTON	12	7.0	31.0	34.0	81.3	76.7	19.0	115.0	1,035.5	1,399.5	748.2	2,147.7
ADAMS COUNTY	14	5.0	11.0	3.0	27.5	17.6	9.0	40.6	265.5	379.2	237.2	616.4
BRIGHTON	27J	3.0	8.0	2.0	20.5	7.2	5.0	21.2	192.2	259.1	123.8	382.9
BENNETT	29J	1.0	3.0		4.0		2.0	3.0	50.5	63.5	30.6	94.1
STRASBURG	31J	1.0	2.0		1.0			2.0	24.0	30.0	17.5	47.5
WESTMINSTER	50	8.0	21.0	12.0	31.0	20.7	18.0	63.5	539.6	713.8	430.0	1,143.8
		31.0	83.5	56.0	186.3	130.7	54.0	266.8	2,300.1	3,108.4	1,777.6	4,886.0
COUNTY: ALAMOSA												
ALAMOSA	RE-11J	2.0	5.0	2.0	15.0	2.0	12.0	10.0	119.6	167.6	92.4	260.0
SANGRE DE CRISTO	RE-22J	1.0	1.0		1.0			1.5	19.5	24.0	15.0	39.0
		3.0	6.0	2.0	16.0	2.0	12.0	11.5	139.1	191.6	107.4	299.0
COUNTY: ARAPAHOE												
ENGLEWOOD	1	5.0	9.0	2.0	17.1	10.0	4.5	19.0	194.9	261.5	150.1	411.6
SHERIDAN	2	1.5	4.0	1.0	6.0	4.4	7.7	11.0	73.3	108.9	69.0	177.9
CHERRY CREEK	5	31.0	39.0	26.0	123.4	49.1	7.0	213.3	1,613.5	2,102.3	1,406.8	3,509.1
LITTLETON	6	7.0	22.0	17.0	69.6	51.2	4.8	76.6	769.9	1,018.1	512.6	1,530.7
DEER TRAIL	26J	1.0		1.0	1.0			1.0	16.6	20.6	7.5	28.1
ADAMS-ARAPAHOE	28J	25.0	40.0	29.0	147.0	62.9	29.5	191.6	1,251.0	1,776.0	1,069.0	2,845.0
BYERS	32J	1.0	1.0					1.0	21.9	24.9	12.7	37.6
		71.5	115.0	76.0	364.1	177.6	53.5	513.5	3,941.1	5,312.3	3,227.7	8,540.0
COUNTY: ARCHULETA												
ARCHULETA COUNTY	50 JT	1.0	3.0	1.0	5.0		1.5	5.0	59.1	75.6	42.6	118.2
		1.0	3.0	1.0	5.0	.0	1.5	5.0	59.1	75.6	42.6	118.2

TABLE 10: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCATION	CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: BACA												
WALSH	RE-1	1.0	2.0		1.0		2.0	1.0	19.5	26.5	17.4	43.9
PRITCHETT	RE-3	1.0							11.6	12.6	7.3	19.9
SPRINGFIELD	RE-4	1.0	1.0		1.9			2.0	26.0	31.9	16.5	48.4
VILAS	RE-5	1.0						1.0	10.0	12.0	5.9	17.9
CAMPO	RE-6	1.0						.5	10.5	12.0	9.6	21.6
		5.0	3.0	.0	2.9	.0	2.0	4.5	77.6	95.0	56.7	151.7
COUNTY: BENT												
LAS ANIMAS	RE-1	1.0	3.0		4.0		3.0	3.0	44.6	58.6	30.6	89.2
MC CLAVE	RE-2	1.0	1.0				1.0	1.0	18.8	22.8	12.4	35.2
		2.0	4.0	.0	4.0	.0	4.0	4.0	63.4	81.4	43.0	124.4
COUNTY: BOULDER												
ST. VRAIN VALLEY	RE 1J	12.0	30.0	10.0	47.0	10.5	10.8	67.6	746.1	934.0	570.1	1,504.1
BOULDER VALLEY	RE 2	8.0	44.0	31.5	96.6	61.0	21.0	154.0	1,178.3	1,594.4	858.0	2,452.4
		20.0	74.0	41.5	143.6	71.5	31.8	221.6	1,924.4	2,528.4	1,428.1	3,956.5
COUNTY: CHAFFEE												
BUENA VISTA	R-31	1.0	3.0	1.0	4.0	1.0	1.0	4.0	54.5	69.5	31.5	101.0
SALIDA	R-32	2.0	3.0	2.0	5.0	2.0	4.0	6.0	70.5	94.5	43.1	137.6
		3.0	6.0	3.0	9.0	3.0	5.0	10.0	125.0	164.0	74.6	238.6
COUNTY: CHEYENNE												
KIT CARSON	R-1	1.0			1.0			1.0	17.2	20.2	10.8	31.0
CHEYENNE COUNTY	RE-5	1.0	1.0		2.0	1.0	1.0	2.0	19.0	27.0	13.3	40.3
		2.0	1.0	.0	3.0	1.0	1.0	3.0	36.2	47.2	24.1	71.3

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 10: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN CIPALS	INSTRUC TIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCA TION	TEACHERS CLASS-ROOM	TOTAL CERTIF ICATED	TOTAL NONCER TIFICATED	TOTAL PERSON-NEL
COUNTY: CLEAR CREEK												
CLEAR CREEK	RE-1	1.0	5.0	1.0	8.6	2.8	.5	5.5	62.8	87.2	64.6	151.8
		1.0	5.0	1.0	8.6	2.8	.5	5.5	62.8	87.2	64.6	151.8
COUNTY: CONEJOS												
NORTH CONEJOS	RE-1J	2.0	4.0	1.0	4.0		3.0	5.0	64.0	83.0	41.5	124.5
SANFORD	6J	1.0	2.0				1.0	1.0	17.1	22.1	16.4	38.5
SOUTH CONEJOS	RE-10	1.0	1.0		1.0		5.0	2.0	23.0	33.0	21.6	54.6
		4.0	7.0	1.0	5.0	.0	9.0	8.0	104.1	138.1	79.5	217.6
COUNTY: COSTILLA												
CENTENNIAL	R-1	1.0	1.0		1.0		2.5	2.0	20.5	28.0	17.9	45.9
SIERRA GRANDE	R-30	1.0	1.0				2.0	1.0	20.0	25.0	15.0	40.0
		2.0	2.0	.0	1.0	.0	4.5	3.0	40.5	53.0	32.9	85.9
COUNTY: CROWLEY												
CROWLEY COUNTY	RE-1-J	1.0	2.0		.9	1.0	1.0	2.0	31.7	39.6	25.6	65.2
		1.0	2.0	.0	.9	1.0	1.0	2.0	31.7	39.6	25.6	65.2
COUNTY: CUSTER												
CONSOLIDATED	C-1	1.0	1.0		3.0		3.0		22.0	30.0	19.9	49.9
		1.0	1.0	.0	3.0	.0	3.0	.0	22.0	30.0	19.9	49.9
COUNTY: DELTA												
DELTA COUNTY	50(J)	5.0	15.0	3.0	9.0	8.6	9.0	19.1	206.6	275.3	183.7	459.0
		5.0	15.0	3.0	9.0	8.6	9.0	19.1	206.6	275.3	183.7	459.0

TABLE 10: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	TEACHERS: INSTRUCTIONAL	TEACHERS: SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASS ROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: DENVER												
DENVER COUNTY	1	17.0	107.0	80.0	207.0	188.0	198.5	308.0	3,075.5	4,181.0	3,402.0	7,583.0
		17.0	107.0	80.0	207.0	188.0	198.5	308.0	3,075.5	4,181.0	3,402.0	7,583.0
COUNTY: DOLORES												
DOLORES COUNTY	RE NO.2	1.0	1.0		2.0		1.0	2.0	19.5	26.5	21.7	48.2
		1.0	1.0	.0	2.0	.0	1.0	2.0	19.5	26.5	21.7	48.2
COUNTY: DOUGLAS												
DOUGLAS COUNTY	RE 1	12.0	24.0	24.0	49.0	59.7	4.6	64.2	861.4	1,098.9	589.1	1,688.0
		12.0	24.0	24.0	49.0	59.7	4.6	64.2	861.4	1,098.9	589.1	1,688.0
COUNTY: EAGLE												
EAGLE COUNTY	RE 50	1.0	9.0	4.0	18.0	5.6	3.0	17.7	183.1	241.4	158.6	400.0
		1.0	9.0	4.0	18.0	5.6	3.0	17.7	183.1	241.4	158.6	400.0
COUNTY: ELBERT												
ELIZABETH	C-1	3.0	3.0	2.0	7.0	3.6	1.0	9.1	82.6	111.3	64.4	175.7
KIOWA	C-2	1.0	1.0		2.0			1.0	16.5	21.5	13.4	34.9
BIG SANDY	100J	1.0	2.0		2.0		.5		17.8	23.3	16.3	39.6
ELBERT	200	1.0	1.0		2.0				15.0	19.0	5.8	24.8
AGATE	300	1.0							9.9	10.9	6.8	17.7
		7.0	7.0	2.0	13.0	3.6	1.5	10.1	141.8	186.0	106.7	292.7

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCATION	CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: EL PASO												
CALHAN	RJ-1	1.0	2.0		2.0				22.4	27.4	14.4	41.8
HARRISON	2	10.0	17.0	7.0	45.0	29.6	27.5	58.8	521.7	716.6	346.3	1,062.9
WIDEFIELD	3	7.0	13.0	5.0	32.0	22.5	8.5	43.4	366.7	498.1	238.6	736.7
FOUNTAIN	8	6.0	7.0	7.0	12.0	14.0	9.0	28.0	196.8	279.8	133.4	413.2
COLORADO SPRINGS	11	10.0	52.0	34.5	88.5	43.3	41.5	165.8	1,305.4	1,741.0	1,000.8	2,741.8
CHEYENNE MOUNTAIN	12	2.0	6.0	2.0	13.8				138.9	162.7	47.9	210.6
MANITOU SPRINGS	14	1.0	4.0	1.0	7.0		1.9	1.8	65.8	82.5	44.2	126.7
ACADEMY	20	9.0	19.0	20.0	47.5	31.3	4.0	53.3	612.5	796.6	438.5	1,235.1
ELLICOTT	22	1.0	2.0		2.0		3.0		31.3	39.3	19.7	59.0
PEYTON	23 JT	1.0	1.0		2.0				23.0	27.0	16.5	43.5
HANOVER	28	1.0					1.0		8.0	10.0	5.3	15.3
LEWIS-PALMER	38	3.0	5.0	3.0	12.0		1.0		141.3	165.3	87.3	252.6
FALCON	49	5.0	6.0	3.0	11.0	7.6	3.8	20.0	128.0	184.4	95.6	280.0
EDISON	54 JT								4.3	4.3	3.8	8.1
MIAMI/YODER	60 JT	2.0			1.0		2.0		13.0	18.0	10.7	28.7
		59.0	134.0	82.5	275.8	148.3	103.2	371.1	3,579.1	4,753.0	2,503.0	7,256.0
COUNTY: FREMONT												
CANON CITY	RE-1	4.0	7.0	3.0	11.5	7.8	6.5	17.5	182.7	240.0	137.1	377.1
FLORENCE	RE-2	1.0	3.0	2.0	5.5		2.0	10.0	89.5	113.0	63.7	176.7
COTOPAXI	RE-3	1.0	1.0		1.0			1.0	18.1	22.1	13.2	35.3
		6.0	11.0	5.0	18.0	7.8	8.5	28.5	290.3	375.1	214.0	589.1
COUNTY: GARFIELD												
ROARING FORK	RE-1	2.0	9.0	6.0	25.0	1.0	2.0	16.0	218.7	279.7	122.8	402.5
GARFIELD	RE-2	2.0	6.0	2.0	10.0		3.0	9.5	128.4	160.9	91.7	252.6
GARFIELD	16	1.0	3.0		3.5		1.0	3.0	28.8	40.3	19.5	59.8
		5.0	18.0	8.0	38.5	1.0	6.0	28.5	375.9	480.9	234.0	714.9

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FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC TIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCA TION	CLASS ROOM	TOTAL CERTIF ICATED	TOTAL NONCER-TIFICATED	TOTAL PERSON NEL
COUNTY: GILPIN												
GILPIN COUNTY	RE-1	1.0	1.0		1.0	1.6	2.0	4.0	20.0	30.6	18.4	49.0
		1.0	1.0	.0	1.0	1.6	2.0	4.0	20.0	30.6	18.4	49.0
COUNTY: GRAND												
WEST GRAND	1-JT.	1.0	3.0		.6			3.5	31.3	39.4	22.4	61.8
EAST GRAND	2	1.0	4.0		5.0	1.0	1.7	5.5	62.7	80.9	50.7	131.6
		2.0	7.0	.0	5.6	1.0	1.7	9.0	94.0	120.3	73.1	193.4
COUNTY: GUNNISON												
GUNNISON WATERSHED	RE1J	2.0	4.0	3.0	7.0	2.0	4.5	6.8	92.5	121.8	52.3	174.1
		2.0	4.0	3.0	7.0	2.0	4.5	6.8	92.5	121.8	52.3	174.1
COUNTY: HINSDALE												
HINSDALE COUNTY	RE. 1	1.0						1.0	3.6	5.6	5.3	10.9
		1.0	.0	.0	.0	.0	0	1.0	3.6	5.6	5.3	10.9
COUNTY: HUERFANO												
HUERFANO	RE-1	1.0	2.0	1.0	2.0		4.0	4.8	44.0	58.8	50.0	108.8
LA VETA	RE-2	1.0	1.0		2.0			2.0	17.0	23.0	12.0	35.0
		2.0	3.0	1.0	4.0	.0	4.0	6.8	61.0	81.8	62.0	143.8
COUNTY: JACKSON												
NORTH PARK	R-1	1.0	1.0		1.0			2.0	20.6	25.6	15.1	40.7
		1.0	1.0	.0	1.0	.0	.0	2.0	20.6	25.6	15.1	40.7

TABLE 10: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCATION	CLASS ROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: JEFFERSON												
JEFFERSON COUNTY	R-1	16.0	120.0	77.5	254.5	213.7	41.3	399.5	3,379.2	4,501.7	2,441.7	6,943.4
		16.0	120.0	77.5	254.5	213.7	41.3	399.5	3,379.2	4,501.7	2,441.7	6,943.4
COUNTY: KIOWA												
EADS	RE-1	1.0	1.0		1.0		1.0	2.0	14.0	20.0	13.1	33.1
PLAINVIEW	RE-2	1.0						1.0	14.0	16.0	8.3	24.3
		2.0	1.0	.0	1.0	.0	1.0	3.0	28.0	36.0	21.4	57.4
COUNTY: KIT CARSON												
ARRIBA-FLAGLER	C-20	1.0	1.0		1.6		2.0	1.0	18.6	25.2	12.7	37.9
HI-PLAINS	R-23	1.0	1.0				1.0	1.5	13.3	17.8	11.2	29.0
STRATTON	R-4	1.0	1.0		2.0			2.0	18.0	24.0	16.5	40.5
BETHUNE	R-5	1.0			1.0				12.1	14.1	4.5	18.6
BURLINGTON	RE-6J	1.0	3.0		6.0		4.0	2.0	50.5	66.5	32.5	99.0
		5.0	6.0	.0	10.6	.0	7.0	6.5	112.5	147.6	77.4	225.0
COUNTY: LAKE												
LAKE COUNTY	R-1	1.0	3.0		4.3	1.6	4.0	4.0	56.0	73.9	44.7	118.6
		1.0	3.0	.0	4.3	1.6	4.0	4.0	56.0	73.9	44.7	118.6
COUNTY: LA PLATA												
DURANGO	9-R	3.0	9.0	5.0	27.0		8.0	22.8	226.9	301.7	166.7	468.4
BAYFIELD	10 JT-R	2.0	3.0		4.0		1.5	3.0	51.1	64.6	32.2	96.8
IGNACIO	11 JT	2.0	3.0		5.0	2.0	5.1	4.0	59.2	80.3	49.3	129.6
		7.0	15.0	5.0	36.0	2.0	14.6	29.8	337.2	446.6	248.2	694.8

TABLE 10: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCATION	CLASS ROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: LARIMER												
POUDRE	R-1	8.8	34.0	11.0	85.2	59.4	12.5	94.8	906.5	1,212.2	688.3	1,900.5
THOMPSON	R-2J	4.0	26.0	8.0	39.5	33.0	13.0	52.9	577.0	753.4	486.2	1,239.6
PARK (ESTES PARK)	R-3	2.0	3.0	1.0	5.1	3.0	2.0	5.4	62.6	84.1	42.4	126.5
		14.8	63.0	20.0	129.8	95.4	27.5	153.1	1,546.1	2,049.7	1,216.9	3,266.6
COUNTY: LAS ANIMAS												
TRINIDAD	1	1.0	3.0	2.0	3.0	1.0	6.0	6.0	79.7	101.7	51.1	152.8
PRIMERO REORGANIZED	2	2.0						1.0	14.0	17.0	11.9	28.9
HOEHNE REORGANIZED	3	1.0	1.0		2.0		2.0	1.0	19.5	26.5	12.1	38.6
AGUILAR REORGANIZED	6	1.0	1.0				2.0	1.0	16.0	21.0	9.5	30.5
BRANSON REORGANIZED	82	1.0							7.9	8.9	4.1	13.0
KIM REORGANIZED	88	1.0			1.0			.7	10.0	12.7	7.9	20.6
		7.0	5.0	2.0	6.0	1.0	10.0	9.7	147.1	187.8	96.6	284.4
COUNTY: LINCOLN												
GENOA-HUGO	C113	2.0			1.0			2.0	20.6	25.6	12.1	37.7
LIMON	RE-4J	3.0					1.0		28.0	32.0	17.8	49.8
KARVAL	RE-23	1.0						1.0	9.5	11.5	6.6	18.1
		6.0	.0	.0	1.0	.0	1.0	3.0	58.1	69.1	36.5	105.6
COUNTY: LOGAN												
VALLEY	RE-1	2.0	8.0	2.0	5.0	6.5	8.0	14.2	145.2	190.9	92.9	283.8
FRENCHMAN	RE-3	1.0	1.0		.7			1.0	17.7	21.4	9.1	30.5
BUFFALO	RE-4	1.0	2.0		1.2		1.9	1.0	14.1	21.2	11.0	32.2
PLATEAU	RE-5	1.0							18.0	19.0	6.4	25.4
		5.0	11.0	2.0	6.9	6.5	9.9	16.2	195.0	252.5	119.4	371.9

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 10: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCATION	TEACHERS CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: MESA												
DE BEQUE	49JT	2.0			.5				14.0	16.5	10.5	27.0
PLATEAU VALLEY	50	1.0	2.0		2.0			3.0	28.0	36.0	19.7	55.7
MESA COUNTY VALLEY	51	10.0	33.8	15.0	70.7	36.1	36.5	117.1	842.8	1,162.0	670.4	1,832.4
		13.0	35.8	15.0	73.2	36.1	36.5	120.1	884.8	1,214.5	700.6	1,915.1
COUNTY: MINERAL												
CREEDE CONSOLIDATED 1		1.0	2.0					.6	10.5	14.1	3.9	18.0
		1.0	2.0	.0	.0	.0	.0	.6	10.5	14.1	3.9	18.0
COUNTY: MOFFAT												
MOFFAT COUNTY	RE:NO 1	2.0	6.0	4.0	7.0	6.0	4.0	10.7	132.1	171.8	120.3	292.1
		2.0	6.0	4.0	7.0	6.0	4.0	10.7	132.1	171.8	120.3	292.1
COUNTY: MONTEZUMA												
MONTEZUMA-CORTEZ	RE-1	2.0	7.0	3.0	16.5	5.0	13.5	16.0	161.2	224.2	136.4	360.6
DOLORES	RE-4A	1.0	1.0		2.0			3.0	38.3	45.3	27.0	72.3
MANCOS	RE-6	1.0	2.0		.5		2.0	3.0	28.7	37.2	24.5	61.7
		4.0	10.0	3.0	19.0	5.0	15.5	22.0	228.2	306.7	187.9	494.6
COUNTY: MONTROSE												
MONTROSE COUNTY	RE-1J	3.5	11.0	2.0	20.8	13.9	4.0	31.5	215.7	302.4	154.0	456.4
WEST END	RE-2	1.0	3.0		2.0		1.0	3.0	27.5	37.5	28.6	66.1
		4.5	14.0	2.0	22.8	13.9	5.0	34.5	243.2	339.9	182.6	522.5

TABLE 10: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINIS-TRATORS	PRIN-CIPALS	ASST. PRIN-CIPALS	INSTRUC-TIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASS-ROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: MORGAN												
BRUSH	RE-2(J)	3.0	4.0	2.0	4.0			9.0	82.2	104.2	59.4	163.6
FORT MORGAN	RE-3	2.0	5.0	2.0	10.1	4.0	2.5	14.0	151.9	191.5	128.1	319.6
WELDON VALLEY	RE-20(J)	1.0			2.0		1.0	1.0	13.6	18.6	10.0	28.6
WIGGINS	RE-50(J)	1.0	2.0		4.0		2.6	2.0	29.0	40.6	10.9	51.5
		7.0	11.0	4.0	20.1	4.0	6.1	26.0	276.7	354.9	208.4	563.3
COUNTY: OTERO												
EAST OTERO	R-1	5.0	5.0	1.0	5.5	1.0	9.0	13.0	101.2	140.7	88.0	228.7
ROCKY FORD	R-2	1.0	4.0	1.0		1.3	3.0	8.0	65.9	84.2	63.2	147.4
MANZANOLA	3J	1.0	1.0		2.0		1.0	1.0	14.0	20.0	10.5	30.5
FOWLER	R-4J	1.0	2.0		1.3		2.0	1.8	29.5	37.6	22.9	60.5
CHERAW	31	1.0	1.0		1.0		2.0	1.0	18.0	24.0	12.6	36.6
SWINK	33	1.0	1.0		1.0		2.0	2.5	22.1	29.6	13.0	42.6
		10.0	14.0	2.0	10.8	2.3	19.0	27.3	250.7	336.1	210.2	546.3
COUNTY: OURAY												
OURAY	R-1	1.0	1.0		1.0			1.0	17.8	21.8	6.1	27.9
RIDGWAY	R-2	1.0	1.0		2.0		1.0	1.0	18.8	24.8	11.3	36.1
		2.0	2.0	.0	3.0	.0	1.0	2.0	36.6	46.6	17.4	64.0
COUNTY: PARK												
PLATTE CANYON	1	3.9	3.0		5.0	4.0	1.0	7.0	69.5	93.4	54.0	147.4
PARK COUNTY	RE-2	1.0	2.0		3.0	1.0	1.0	1.5	32.7	42.2	28.0	70.2
		4.9	5.0	.0	8.0	5.0	2.0	8.5	102.2	135.6	82.0	217.6

TABLE 10: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS: CHAPTER I, II	TEACHERS: SPECIAL EDUCATION	TEACHERS: CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: PHILLIPS												
HOLYOKE	RE-1J	1.0	2.0		2.0		2.0	3.0	34.0	44.0	25.8	69.8
HAXTUN	RE-2J	1.0	1.0		1.5		1.0	1.0	22.0	27.5	14.5	42.0
		2.0	3.0	.0	3.5	.0	3.0	4.0	56.0	71.5	40.3	111.8
COUNTY: PITKIN												
ASPEN	1	1.0	3.0		4.0	1.2	1.0	4.6	75.4	90.2	36.7	126.9
		1.0	3.0	.0	4.0	1.2	1.0	4.6	75.4	90.2	36.7	126.9
COUNTY: PROWERS												
GRANADA	RE-1	1.0	1.0		2.0		1.0	1.0	19.0	25.0	8.6	33.6
LAMAR	RE-2	4.0	5.0	2.0	6.6	2.0	4.0	10.0	110.0	143.6	74.4	218.0
HOLLY	RE-3	2.0	1.0				2.0	2.0	20.5	27.5	15.3	42.8
WILEY	RE-13 JT	1.0	1.0		1.0		1.0	1.0	18.4	23.4	13.8	37.2
		8.0	8.0	2.0	9.6	2.0	8.0	14.0	167.9	219.5	112.1	331.6
COUNTY: PUEBLO												
PUEBLO CITY	60	8.0	33.0	22.0	104.0	8.0	68.5	106.4	767 5	1,117.4	601 0	1,718.4
PUEBLO COUNTY RURAL	70	4.0	13.0	2.0	18.0	7.0		13.0	216.9	273.9	195.5	469.4
		12.0	46.0	24.0	122.0	15.0	68.5	119.4	984.4	1,391.3	796.5	2,187.8
COUNTY: RIO BLANCO												
MEEKER	RE1	1.0	3.0		2.0		1.0		42.5	49.5	29.0	78.5
RANGELY	RE-4	1.0	3.0		6.0				40.5	50.5	29.9	80.4
		2.0	6.0	.0	8.0	.0	1.0	.0	83.0	100.0	58.9	158.9

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCATION	CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: RIO GRANDE												
DEL NORTE	C-7	1.0	3.0		4.0		3.0	4.0	40.4	55.4	32.2	87.6
MONTE VISTA	C-8	3.0	3.0		5.0	1.0	6.0	7.0	68.0	93.0	40.3	133.3
SARGENT	RE-33J	1.0	2.0		1.0		1.0	2.0	29.2	36.2	21.3	57.5
		5.0	8.0	.0	10.0	1.0	10.0	13.0	137.6	184.6	93.8	278.4
COUNTY: ROUTT												
HAYDEN	RE-1	1.0	2.0		1.0	.6	1.0	2.4	28.9	36.9	19.9	56.8
STEAMBOAT SPRINGS	RE-2	1.0	4.0	1.0	8.0	1.0	1.5	9.8	93.9	120.2	56.4	176.6
SOUTH ROUTT	RE 3	1.0	2.0		.4		1.5	1.0	26.7	32.6	17.6	50.2
		3.0	8.0	1.0	9.4	1.6	4.0	13.2	149.5	189.7	93.9	283.6
COUNTY: SAGUACHE												
MOUNTAIN VALLEY	RE 1	1.0			1.5		1.0	1.0	17.3	21.8	10.3	32.1
MOFFAT	2	1.0			1.0				17.0	19.0	8.7	27.7
CENTER	26 JT.	1.0	1.0		2.0		5.0	2.0	44.0	55.0	27.4	82.4
		3.0	1.0	.0	4.5	.0	6.0	3.0	78.3	95.8	46.4	142.2
COUNTY: SAN JUAN												
SILVERTON	1	1.0			1.5			1.0	8.8	12.3	3.1	15.4
		1.0	.0	.0	1.5	.0	.0	1.0	8.8	12.3	3.1	15.4
COUNTY: SAN MIGUEL												
TELLURIDE	R-1	1.0	2.0		3.5		1.5	2.0	27.6	37.6	15.2	52.8
NORWOOD	R-2J	1.0	1.0		2.0			1.0	23.0	28.0	11.0	39.0
		2.0	3.0	.0	5.5	.0	1.5	3.0	50.6	65.6	26.2	91.8

TABLE TO: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	TEACHERS CHAPTER I, II	TEACHERS SPECIAL EDUCATION	TEACHERS CLASSROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: SEDGWICK												
JULESBURG	RE-1	1.0			1.0		1.0	1.0	23.6	27.6	14.3	41.9
PLATTE VALLEY	RE-3	1.0	2.0		1.0		1.0	1.0	16.0	22.0	10.3	32.3
		2.0	2.0	.0	2.0	.0	2.0	2.0	39.6	49.6	24.6	74.2
COUNTY: SUMMIT												
SUMMIT	RE-1	1.0	6.0	1.0	14.5	4.0	4.7	15.6	104.8	151.6	82.9	234.5
		1.0	6.0	1.0	14.5	4.0	4.7	15.6	104.8	151.6	82.9	234.5
COUNTY: TELLER												
CRIPPLE CREEK-VICTOR	RE-1	1.0	2.0		2.0		1.0	2.0	22.5	30.5	25.6	56.1
WOODLAND PARK	RE-2	2.0	5.0	2.0	10.5	1.6	4.0	12.0	122.6	159.7	73.3	233.0
		3.0	7.0	2.0	12.5	1.6	5.0	14.0	145.1	190.2	98.9	289.1
COUNTY: WASHINGTON												
AKRON	R-1	2.0	1.0		2.0		1.0	1.0	31.0	38.0	16.3	54.3
ARICKAREE	R-2	1.0			1.0			1.0	16.0	19.0	12.5	31.5
OTIS	R-3	1.0	1.0		2.0		1.0	1.0	17.0	23.0	8.0	31.0
LONE STAR	101	1.0							9.6	10.6	7.0	17.6
WOODLIN	R-104	1.0	1.0		1.0		1.0		13.0	17.0	8.8	25.8
		6.0	3.0	0	6.0	.0	3.0	3.0	86.6	107.6	52.6	160.2
COUNTY: WELD												
GILCREST	RE-1	3.0	6.0	1.0	9.5				100.0	119.5	63.7	183.2
EATON	RE-2	1.0	4.0		7.0		1.0		63.0	76.0	39.9	115.9
KEENESBURG	RE-3(J)	1.0	3.0	1.0	3.0				67.5	75.5	49.2	124.7
WINDSOR	RE-4	1.0	5.0	2.0	11.0	3.9	1.0	11.5	96.5	131.9	65.4	197.3
JOHNSTOWN-MILLIKEN	RE-5J	1.0	4.0		7.0				63.5	75.5	41.0	116.5
GREELEY	6	13.0	21.0	9.0	53.5	43.7	34.7	67.4	575.8	818.1	466.3	1,284.4
PLATTE VALLEY	RE-7	1.0	2.0	1.0	4.0	1.5	2.0	5.0	51.3	67.8	31.5	99.3
FORT LUPTON	RE-8	2.0	4.0	2.0	16.0	2.0	1.0	2.0	115.5	144.5	125.5	270.0
AULT-HIGHLAND	RE-9	1.0	3.0		4.0				46.0	54.0	32.0	86.0
BRIGGSDALE	RE-10	1.0					.9		10.3	12.2	6.0	18.2
PRAIRIE	RE-11	1.0			1.0		1.0	1.0	12.9	16.9	6.3	23.2

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT		ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUCTIONAL	SPECIAL SERVICES	CHAPTER I, II	TEACHERS SPECIAL EDUCATION	TEACHERS CLASS ROOM	TOTAL CERTIFICATED	TOTAL NONCERTIFICATED	TOTAL PERSONNEL
COUNTY: WELD												
PAWNEE	RE-12	1.0						1.0	13.7	15.7	7.1	22.8
		27.0	52.0	16.0	116.0	51.1	41.6	87.9	1,216.0	1,607.6	933.9	2,541.5
COUNTY: YUMA												
WEST YUMA COUNTY	RJ-1	1.4	3.0		2.6			7.0	68.4	82.4	37.0	119.4
EAST YUMA COUNTY	RJ-2	1.0	2.0		4.0		1.6	7.0	60.5	76.1	42.3	118.4
		2.4	5.0	.0	6.6	.0	1.6	14.0	128.9	158.5	79.3	237.8
COUNTY: COLORADO BOCS												
ARKANSAS VALLEY BOCES		2.0			1.0	4.2		1.8	3.0	12.0		12.0
EAST CENTRAL BOCES		2.0			3.5	10.2		3.0		18.7		18.7
MOUNTAIN BOCES		2.0			6.0	9.6		11.7	3.0	32.3		32.3
NORTHERN COLO BOCES		.5			1.0				1.2	2.7		2.7
NORTHEAST BOCES		2.0			2.6	10.8		5.0		20.4		20.4
PIKES PEAK BOCES		1.0			3.0	19.5		9.6	1.8	34.9		34.9
SAN JUAN BOCES		1.5			1.0	13.7				16.2		16.2
SAN LUIS VALLEY BOCES		1.0			3.4	10.0		9.9	3.0	27.3		27.3
SOUTH CENTRAL BOCES		1.0			5.0	13.0		1.0		20.0		20.0
S PLATTE VALLEY BOCES		1.0			6.0	6.5		1.0	2.1	16.6		16.6
SOUTHEASTERN BOCES		1.0			5.0	6.0		3.0		15.0		15.0
SOUTHWEST BOCES		3.0	1.0		1.0	4.5			2.0	11.5		11.5
WELD BOCES		1.0			5.9	15.9	21.9	40.0	4.5	89.2		89.2
NORTHWEST COLO BOCES		1.0			1.2	8.4		2.0		12.6		12.6
RIO BLANCO BOCES		1.0			1.0	2.0	.6	8.0		12.6		12.6
EXPEDITIONARY BOCES		1.0			1.0				11.0	13.0		13.0
		22.0	1.0	.0	47.6	134.3	22.5	96.0	31.6	355.0	.0	355.0
** STATE TOTALS:		484.1	1,140.3	576.5	2,398.5	1,421.1	919.1	3,221.4	29,520.3	39,681.3	23,239.5	62,920.8

TABLE 11: COLORADO DEPARTMENT OF EDUCATION FALL 1993

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: ADAMS								
MAPLETON	1	1	4	3	32	232	272	14.7 %
NORTHGLENN-THORNTON	12	4	15	8	49	1,365	1,441	5.3 %
ADAMS COUNTY	14	2	2	2	82	299	387	22.7 %
BRIGHTON	27J	2	2	1	31	227	263	13.7 %
BENNETT	29J					64	64	.0 %
STRASBURG	31J					30	30	.0 %
WESTMINSTER	50	2	8	6	31	676	723	6.5 %
* COUNTY TOTALS:		11	31	20	225	2,893	3,180	9.0 %
COUNTY: ALAMOSA								
ALAMOSA	RE-11J				47	122	169	27.8 %
SANGRE DE CRISTO	RE-22J				1	24	25	4.0 %
* COUNTY TOTALS:		0	0	0	48	146	194	24.7 %
COUNTY: ARAPAHOE								
ENGLEWOOD	1	3	1	2	9	260	275	5.5 %
SHERIDAN	2		2		4	105	111	5.4 %
CHERRY CREEK	5	8	26	41	47	2,072	2,194	5.6 %
LITTLETON	6	2	4		7	1,045	1,058	1.2 %
DEER TRAIL	26J					21	21	.0 %
ADAMS-ARAPAHOE	28J	3	18	88	35	1,663	1,807	8.0 %
BYERS	32J	1				25	26	3.8 %
* COUNTY TOTALS:		17	51	131	102	5,191	5,492	5.5 %
COUNTY: ARCHULETA								
ARCHULETA COUNTY	50 JT	1			3	73	77	5.2 %
* COUNTY TOTALS:		1	0	0	3	73	77	5.2 %
COUNTY: BACA								
WALSH	RE-1					27	27	.0 %
PRITCHETT	RE-3					14	14	.0 %
SPRINGFIELD	RE-4	1			2	30	33	9.1 %
VILAS	RE-5					12	12	.0 %
CAMPO	RE-6				1	12	13	7.7 %
* COUNTY TOTALS:		1	0	0	3	95	99	4.0 %

TABLE 11:

COLORADO DEPARTMENT OF EDUCATION

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

FALL 1995

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: BENT								
LAS ANIMAS	RE-1				9	50	59	15.3 %
MC CLAVE	RE-2					23	23	.0 %
* COUNTY TOTALS:		0	0	0	9	73	82	11.0 %
COUNTY: BOULDER								
ST. VRAIN VALLEY	RE 1J	4	7	1	44	918	974	5.7 %
BOULDER VALLEY	RE 2	7	24	23	99	1,642	1,795	8.5 %
* COUNTY TOTALS:		11	31	24	143	2,560	2,769	7.5 %
COUNTY: CHAFFEE								
BUENA VISTA	R-31					70	70	.0 %
SALIDA	R-32	1	1		1	92	95	3.2 %
* COUNTY TOTALS:		1	1	0	1	162	165	1.8 %
COUNTY: CHEYENNE								
KIT CARSON	R-1					21	21	.0 %
CHEYENNE COUNTY	RE-5				1	26	27	3.7 %
* COUNTY TOTALS:		0	0	0	1	47	48	2.1 %
COUNTY: CLEAR CREEK								
CLEAR CREEK	RE-1	1	1		1	89	92	3.3 %
* COUNTY TOTALS:		1	1	0	1	89	92	3.3 %
COUNTY: CONEJOS								
NORTH CONEJOS	RE-1J			1	21	61	83	26.5 %
SANFORD	6J				1	23	24	4.2 %
SOUTH CONEJOS	RE-10				26	7	33	78.8 %
* COUNTY TOTALS:		0	0	1	48	91	140	35.0 %

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TABLE 11: COLORADO DEPARTMENT OF EDUCATION FALL 1993

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: COSTILLA								
CENTENNIAL	R-1			1	15	13	29	55.2 %
SIERRA GRANDE	R-30				6	19	25	24.0 %
* COUNTY TOTALS:		0	0	1	21	32	54	40.7 %
COUNTY: CROWLEY								
CROWLEY COUNTY	RE-1-J		1			39	40	2.5 %
* COUNTY TOTALS:		0	1	0	0	39	40	2.5 %
COUNTY: CUSTER								
CONSOLIDATED	C-1					30	30	.0 %
* COUNTY TOTALS:		0	0	0	0	30	30	.0 %
COUNTY: DELTA								
DELTA COUNTY	50(J)	1	1		9	269	280	3.9 %
* COUNTY TOTALS:		1	1	0	9	269	280	3.9 %
COUNTY: DENVER								
DENVER COUNTY	1	22	45	415	563	3,159	4,204	24.9 %
* COUNTY TOTALS:		22	45	415	563	3,159	4,204	24.9 %
COUNTY: DOLORES								
DOLORES COUNTY	RE NO.2		1			26	27	3.7 %
* COUNTY TOTALS:		0	1	0	0	26	27	3.7 %
COUNTY: DOUGLAS								
DOUGLAS COUNTY	RE 1	2	3	4	18	1,124	1,151	2.3 %
* COUNTY TOTALS:		2	3	4	18	1,124	1,151	2.3 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: EAGLE								
EAGLE COUNTY	RE 50	4			12	231	247	6.5 %
* COUNTY TOTALS:		4	0	0	12	231	247	6.5 %
COUNTY: ELBERT								
ELIZABETH	C-1		2			112	114	1.8 %
KIOWA	C-2				1	21	22	4.5 %
BIG SANDY	100J					24	24	.0 %
ELBERT	200		1			18	19	5.3 %
AGATE	300					12	12	.0 %
* COUNTY TOTALS:		0	3	0	1	187	191	2.1 %
COUNTY: EL PASO								
CALHAN	RJ-1					29	29	.0 %
HARRISON	2	7	10	42	50	623	732	14.9 %
WIDEFIELD	3	5	6	16	19	461	507	9.1 %
FOUNTAIN	8	3		9	8	264	284	7.0 %
COLORADO SPRINGS	11	21	12	90	168	1,491	1,782	16.3 %
CHEYENNE MOUNTAIN	12	1			2	163	166	1.8 %
MANITOU SPRINGS	14				3	85	88	3.4 %
ACADEMY	20	4	5	10	27	783	829	5.5 %
ELLICOTT	22				1	39	40	2.5 %
PEYTON	23 JT					27	27	.0 %
HANOVER	28					10	10	.0 %
LEWIS-PALMER	38	1	1		3	166	171	2.9 %
FALCON	49		1	1	6	179	187	4.3 %
EDISON	54 JT					5	5	.0 %
MIAMI/YODER	60 JT					18	18	.0 %
* COUNTY TOTALS:		42	35	168	287	4,343	4,875	10.9 %
COUNTY: FREMONT								
CANON CITY	RE-1	1			6	238	245	2.9 %
FLORENCE	RE-2				3	111	114	2.6 %
COTOPAXI	RE-3				1	22	23	4.3 %
* COUNTY TOTALS:		1	0	0	10	371	382	2.9 %

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TABLE 11: COLORADO DEPARTMENT OF EDUCATION FALL 1993

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: GARFIELD								
ROARING FORK	RE-1		1		2	282	285	1.1 %
GARFIELD	RE-2				2	161	163	1.2 %
GARFIELD	16				3	38	41	7.3 %
* COUNTY TOTALS:		0	1	0	7	481	489	1.6 %
COUNTY: GILPIN								
GILPIN COUNTY	RE-1			1		31	32	3.1 %
* COUNTY TOTALS:		0	0	1	0	31	32	3.1 %
COUNTY: GRAND								
WEST GRAND	1-JT.				1	41	42	2.4 %
EAST GRAND	2		1			84	85	1.2 %
* COUNTY TOTALS:		0	1	0	1	125	127	1.6 %
COUNTY: GUNNISON								
GUNNISON WATERSHED	RE1J				1	127	128	.8 %
* COUNTY TOTALS:		0	0	0	1	127	128	.8 %
COUNTY: HINSDALE								
HINSDALE COUNTY	RE. 1					6	6	.0 %
* COUNTY TOTALS:		0	0	0	0	6	6	.0 %
COUNTY: HUERFANO								
HUERFANO	RE-1	1		1	18	39	59	33.9 %
LA VETA	RE-2					23	23	.0 %
* COUNTY TOTALS:		1	0	1	18	62	82	24.4 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: JACKSON								
NORTH PARK	R-1					28	28	.0 %
* COUNTY TOTALS:		0	0	0	0	28	28	.0 %
COUNTY: JEFFERSON								
JEFFERSON COUNTY	R-1	34	50	47	171	4,321	4,623	6.5 %
* COUNTY TOTALS:		34	50	47	171	4,321	4,623	6.5 %
COUNTY: KIOWA								
EADS	RE-1				1	20	21	4.8 %
PLAINVIEW	RE-2					16	16	.0 %
* COUNTY TOTALS:		0	0	0	1	36	37	2.7 %
COUNTY: KIT CARSON								
ARRIBA-FLAGLER	C-20					26	26	.0 %
HI-PLAINS	R-23					19	19	.0 %
STRATTON	R-4					25	25	.0 %
BETHUNE	R-5					15	15	.0 %
BURLINGTON	RE-6J	1			1	66	68	2.9 %
* COUNTY TOTALS:		1	0	0	1	151	153	1.3 %
COUNTY: LAKE								
LAKE COUNTY	R-1		1			74	75	1.3 %
* COUNTY TOTALS:		0	1	0	0	74	75	1.3 %
COUNTY: LA PLATA								
DURANGO	9-R	2			8	300	310	3.2 %
BAYFIELD	10 JT-R				1	68	69	1.4 %
IGNACIO	11 JT	6		1	7	69	83	16.9 %
* COUNTY TOTALS:		8	0	1	16	437	462	5.4 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: LARIMER								
POUDRE	R-1	5	10	7	38	1,200	1,260	4.8 %
THOMPSON	R-2J	4	1		5	774	784	1.3 %
PARK (ESTES PARK)	R-3				1	85	86	1.2 %
* COUNTY TOTALS:		9	11	7	44	2,059	2,130	3.3 %
COUNTY: LAS ANIMAS								
TRINIDAD	1	1			22	79	102	22.5 %
PRIMERO REORGANIZED	2				8	9	17	47.1 %
HOEHNE REORGANIZED	3				1	26	27	3.7 %
AGUILAR REORGANIZED	6				2	19	21	9.5 %
BRANSON REORGANIZED	82					9	9	.0 %
KIM REORGANIZED	88				1	12	13	7.7 %
* COUNTY TOTALS:		1	0	0	34	154	189	18.5 %
COUNTY: LINCOLN								
GENOA-HUGO	C113					27	27	.0 %
LIMON	RE-4J					33	33	.0 %
KARVAL	RE-23					12	12	.0 %
* COUNTY TOTALS:		0	0	0	0	72	72	.0 %
COUNTY: LOGAN								
VALLEY	RE-1	1			5	190	196	3.1 %
FRENCHMAN	RE-3				1	21	22	4.5 %
BUFFALO	RE-4					23	23	.0 %
PLATEAU	RE-5					19	19	.0 %
* COUNTY TOTALS:		1	0	0	6	253	260	2.7 %
COUNTY: MESA								
DE BEQUE	49JT					17	17	.0 %
PLATEAU VALLEY	50					37	37	.0 %
MESA COUNTY VALLEY	51	8	5	4	44	1,137	1,198	5.1 %
* COUNTY TOTALS:		8	5	4	44	1,191	1,252	4.9 %

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CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: MINERAL								
CREEDE CONSOLIDATED 1						15	15	.0 %
* COUNTY TOTALS:		0	0	0	0	15	15	.0 %
COUNTY: MOFFAT								
MOFFAT COUNTY	RE:NO 1	1			1	174	176	1.1 %
* COUNTY TOTALS:		1	0	0	1	174	176	1.1 %
COUNTY: MONTEZUMA								
MONTEZUMA-CORTEZ	RE-1	1	1	1	8	220	231	4.8 %
DOLORES	RE-4A				2	44	46	4.3 %
MANCOS	RE-6				2	36	38	5.3 %
* COUNTY TOTALS:		1	1	1	12	300	315	4.8 %
COUNTY: MONTROSE								
MONTROSE COUNTY	RE-1J	2	2	2	17	289	312	7.4 %
WEST END	RE-2				1	38	39	2.6 %
* COUNTY TOTALS:		2	2	2	18	327	351	6.8 %
COUNTY: MORGAN								
BRUSH	RE-2(J)			1	3	101	105	3.8 %
FORT MORGAN	RE-3				5	194	199	2.5 %
WELDON VALLEY	RE-20(J)				2	17	19	10.5 %
WIGGINS	RE-50(J)					41	41	.0 %
* COUNTY TOTALS:		0	0	1	10	353	364	3.0 %
COUNTY: OTERO								
EAST OTERO	R-1	2	1		14	126	143	11.9 %
ROCKY FORD	R-2		1		12	72	85	15.3 %
MANZANOLA	3J	1			1	18	20	10.0 %
FOWLER	R-4J				1	38	39	2.6 %
CHERAW	31				5	19	24	20.8 %
SWINK	33				1	30	31	3.2 %
* COUNTY TOTALS:		3	2	0	34	303	342	11.4 %

TABLE 11: COLORADO DEPARTMENT OF EDUCATION FALL 1993

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: OURAY								
OURAY	R-1					24	24	.0 %
RIDGWAY	R-2	2			1	22	25	12.0 %
* COUNTY TOTALS:		2	0	0	1	46	49	6.1 %
COUNTY: PARK								
PLATTE CANYON	1				1	93	94	1.1 %
PARK COUNTY	RE-2					45	45	.0 %
* COUNTY TOTALS:		0	0	0	1	138	139	.7 %
COUNTY: PHILLIPS								
HOLYOKE	RE-1J	1			2	41	44	6.8 %
HAXTUN	RE-2J					29	29	.0 %
* COUNTY TOTALS:		1	0	0	2	70	73	4.1 %
COUNTY: PITKIN								
ASPEN	1				1	96	97	1.0 %
* COUNTY TOTALS:		0	0	0	1	96	97	1.0 %
COUNTY: PROWERS								
GRANADA	RE-1				1	25	26	3.8 %
LAMAR	RE-2	1			7	136	144	5.6 %
HOLLY	RE-3				1	27	28	3.6 %
WILEY	RE-13 JT					26	26	.0 %
* COUNTY TOTALS:		1	0	0	9	214	224	4.5 %
COUNTY: PUEBLO								
PUEBLO CITY	60	5	9	13	257	840	1,124	25.3 %
PUEBLO COUNTY RURAL	70		1	1	23	250	275	9.1 %
* COUNTY TOTALS:		5	10	14	280	1,090	1,399	22.1 %

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: RIO BLANCO								
MEEKER	RE1					51	51	.0 %
RANGELY	RE-4	1	1			49	51	3.9 %
* COUNTY TOTALS:		1	1	0	0	100	102	2.0 %
COUNTY: RIO GRANDE								
DEL NORTE	C-7	2		1	8	46	57	19.3 %
MONTE VISTA	C-8	1			27	66	94	29.8 %
SARGENT	RE-33J				1	37	38	2.6 %
* COUNTY TOTALS:		3	0	1	36	149	189	21.2 %
COUNTY: ROUTT								
HAYDEN	RE-1				1	38	39	2.6 %
STEAMBOAT SPRINGS	RE-2	1			1	125	127	1.6 %
SOUTH ROUTT	RE 3					34	34	.0 %
* COUNTY TOTALS:		1	0	0	2	197	200	1.5 %
COUNTY: SAGUACHE								
MOUNTAIN VALLEY	RE 1				3	20	23	13.0 %
MOFFAT	2				2	17	19	10.5 %
CENTER	26 JT.	1	1		21	32	55	41.8 %
* COUNTY TOTALS:		1	1	0	26	69	97	28.9 %
COUNTY: SAN JUAN								
SILVERTON	1					13	13	.0 %
* COUNTY TOTALS:		0	0	0	0	13	13	.0 %
COUNTY: SAN MIGUEL								
TELLURIDE	R-1				1	38	39	2.6 %
NORWOOD	R-2J		1			27	28	3.6 %
* COUNTY TOTALS:		0	1	0	1	65	67	3.0 %

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TABLE 11: COLORADO DEPARTMENT OF EDUCATION FALL 1993

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: SEDGWICK								
JULESBURG	RE-1					28	28	.0 %
PLATTE VALLEY	RE-3		1		1	20	22	9.1 %
* COUNTY TOTALS:		0	1	0	1	48	50	4.0 %
COUNTY: SUMMIT								
SUMMIT	RE-1	1			1	159	161	1.2 %
* COUNTY TOTALS:		1	0	0	1	159	161	1.2 %
COUNTY: TELLER								
CRIPPLE CREEK-VICTOR	RE-1	1			2	28	31	9.7 %
WOODLAND PARK	RE-2				1	163	164	.6 %
* COUNTY TOTALS:		1	0	0	3	191	195	2.1 %
COUNTY: WASHINGTON								
AKRON	R-1				1	38	39	2.6 %
ARICKAREE	R-2					19	19	.0 %
OTIS	R-3					23	23	.0 %
LONE STAR	101					12	12	.0 %
WOODLIN	R-104					17	17	.0 %
* COUNTY TOTALS:		0	0	0	1	109	110	.9 %
COUNTY: WELD								
GILCREST	RE-1		3		6	113	122	7.4 %
EATON	RE-2			1	3	72	76	5.3 %
KEENESBURG	RE-3(J)		1			75	76	1.3 %
WINDSOR	RE-4	1	2		1	131	135	3.0 %
JOHNSTOWN-MILLIKEN	RE-5J	2			2	72	76	5.3 %
GREELEY	6		2	1	76	768	847	9.3 %
PLATTE VALLEY	RE-7		1			69	70	1.4 %
FORT LUPTON	RE-8	1	3		36	105	145	27.6 %
AULT-HIGHLAND	RE-9	1				54	55	1.8 %
BRIGGSDALE	RE-10					13	13	.0 %
PRAIRIE	RE-11					19	19	.0 %
PAWNEE	RE-12					16	16	.0 %
* COUNTY TOTALS:		5	12	2	124	1,507	1,650	8.7 %

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TABLE 11: COLORADO DEPARTMENT OF EDUCATION FALL 1993

CERTIFICATED PERSONNEL
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: YUMA							
WEST YUMA COUNTY RJ-1	1			1	86	88	2.3 %
EAST YUMA COUNTY RJ-2					78	78	.0 %
* COUNTY TOTALS:	1	0	0	1	164	166	1.2 %
COUNTY: COLORADO BOCS							
ARKANSAS VALLEY BOCES					13	13	.0 %
EAST CENTRAL BOCES					21	21	.0 %
MOUNTAIN BOCES	1				35	36	2.8 %
NORTHERN COLO BOCES					5	5	.0 %
NORTHEAST BOCES					24	24	.0 %
PIKES PEAK BOCES					40	40	.0 %
SAN JUAN BOCES	1			2	15	18	16.7 %
SAN LUIS VALLEY BOCES				6	22	28	21.4 %
SOUTH CENTRAL BOCES	1			2	17	20	15.0 %
S PLATTE VALLEY BOCES					18	18	.0 %
SOUTHEASTERN BOCES					15	15	.0 %
SOUTHWEST BOCES				1	11	12	8.3 %
WELD BOCES		2	2	2	89	95	6.3 %
NORTHWEST COLO BOCES					16	16	.0 %
RIO BLANCO BOCES				1	12	13	7.7 %
EXPEDITIONARY BOCES			1	2	10	13	23.1 %
* COUNTY TOTALS:	3	2	3	16	363	387	6.2 %
** STATE TOTALS:	211	306	849	2,430	37,099	40,895	9.3 %

TABLE 12: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: ADAMS											
MAPLETON	1	1.0	20.8		20.8	54.4	4.4	88.9	190.3	263.3	453.6
NORTHGLENN-THORNTON	12	15.0	54.0		108.0	73.2	77.6	420.4	748.2	1,399.5	2,147.7
ADAMS COUNTY	14	2.0	19.0		29.0	47.9	25.5	113.8	237.2	379.2	616.4
BRIGHTON	27J	2.0	20.0		12.4	25.9		63.5	123.8	259.1	382.9
BENNETT	29J	2.9	3.0		5.0	4.7	2.8	12.2	30.6	63.5	94.1
STRASBURG	31J	1.0			2.0	5.0		9.5	17.5	30.0	47.5
WESTMINSTER	50	1.0	34.0		92.0	88.6	38.5	175.9	430.0	713.8	1,143.8
		24.9	150.8	.0	269.2	299.7	148.8	884.2	1,777.6	3,108.4	4,886.0
COUNTY: ALAMOSA											
ALAMOSA	RE-11J		6.6		12.2	7.5	4.7	61.4	92.4	167.6	260.0
SANGRE DE CRISTO	RE-22J		1.0		2.0	2.4	.8	8.8	15.0	24.0	39.0
		.0	7.6	.0	14.2	9.9	5.5	70.2	107.4	191.6	299.0
COUNTY: ARAPAHOE											
ENGLEWOOD	1	.9	15.7		17.6	25.8	11.7	78.4	150.1	261.5	411.6
SHERIDAN	2	1.0	5.3		8.4	14.5	3.1	36.7	69.0	108.9	177.9
CHERRY CREEK	5	14.0	194.0		297.0	420.8		481.0	1,406.8	2,102.3	3,509.1
LITTLETON	6	3.0	55.2		91.9	103.7	35.7	223.1	512.6	1,018.1	1,530.7
DEER TRAIL	26J				1.4	1.5		4.6	7.5	20.6	28.1
ADAMS-ARAPAHOE	28J	19.0	70.6		169.3	290.5	86.7	432.9	1,069.0	1,776.0	2,845.0
BYERS	32J		1.0		2.0	2.8	.9	6.0	12.7	24.9	37.6
		37.9	341.8	.0	587.6	859.6	138.1	1,262.7	3,227.7	5,312.3	8,540.0
COUNTY: ARCHULETA											
ARCHULETA COUNTY	50 JT		2.8		4.3	19.0	1.3	15.2	42.6	75.6	118.2
		.0	2.8	.0	4.3	19.0	1.3	15.2	42.6	75.6	118.2
COUNTY: BACA											
WALSH	RE-1		1.0		2.0	.9	1.9	11.6	17.4	26.5	43.9
PRITCHETT	RE-3		1.0			2.0		4.3	7.3	12.6	19.9
SPRINGFIELD	RE-4		1.5		1.5	2.0	1.0	10.5	16.5	31.9	48.4
VILAS	RE-5		1.0			.4	.9	3.6	5.9	12.0	17.9
CAMPO	RE-6				.9	2.6		6.1	9.6	12.0	21.6
		.0	4.5	.0	4.4	7.9	3.8	36.1	56.7	95.0	151.7

TABLE 12:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: BENT											
LAS ANIMAS	RE-1	3.0	1.0		4.0	6.3	2.4	13.9	30.6	58.6	89.2
MC CLAVE	RE-2		2.0			2.0	1.9	6.5	12.4	22.8	35.2
		3.0	3.0	0	4.0	8.3	4.3	20.4	43.0	81.4	124.4
COUNTY: BOULDER											
ST. VRAIN VALLEY	RE 1J	4.0	45.1		105.0	116.6		299.4	570.1	934.0	1,504.1
BOULDER VALLEY	RE 2	14.0	61.0		134.9	177.0	3.4	467.7	858.0	1,594.4	2,452.4
		18.0	106.1	.0	239.9	293.6	3.4	767.1	1,428.1	2,528.4	3,956.5
COUNTY: CHAFFEE											
BUENA VISTA	R-31	1.0	2.1		5.4	4.0	1.0	18.0	31.5	69.5	101.0
SALIDA	R-32		1.9		4.9	8.6	2.6	25.1	43.1	94.5	137.6
		1.0	4.0	0	10.3	12.6	3.6	43.1	74.6	164.0	238.6
COUNTY: CHEYENNE											
KIT CARSON	R-1		2.0			.8		8.0	10.8	20.2	31.0
CHEYENNE COUNTY	RE-5		1.0		2.0	.8	.6	8.9	13.3	27.0	40.3
		.0	3.0	.0	2.0	1.6	.6	16.9	24.1	47.2	71.3
COUNTY: CLEAR CREEK											
CLEAR CREEK	RE-1	3.0	3.0		9.2	14.3	2.6	32.5	64.6	87.2	151.8
		3.0	3.0	.0	9.2	14.3	2.6	32.5	64.6	87.2	151.8
COUNTY: CONEJOS											
NORTH CONEJOS	RE-1J		6.1			10.6	1.8	23.0	41.5	83.0	124.5
SANFORD	6J		2.6			7.0	.9	5.9	16.4	22.1	38.5
SOUTH CONEJOS	RE-10	1.0	1.0		3.0	2.0		14.6	21.6	33.0	54.6
		1.0	9.7	.0	3.0	19.6	2.7	43.5	79.5	138.1	217.6

TABLE 12: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF ICATED	TOTAL PERSON-NEL
COUNTY: COSTILLA											
CENTENNIAL	R-1		1.5		1.4	4.7	.9	9.4	17.9	28.0	45.9
SIERRA GRANDE	R-30		2.4		2.1	1.1		9.4	15.0	25.0	40.0
		.0	3.9	.0	3.5	5.8	.9	18.8	32.9	53.0	85.9
COUNTY: CROWLEY											
CROWLEY COUNTY	RE-1-J		2.2		3.3	6.5		13.6	25.6	39.6	65.2
		.0	2.2	.0	3.3	6.5	.0	13.6	25.6	39.6	65.2
COUNTY: CUSTER											
CONSOLIDATED	C-1		1.1		2.1	5.8		10.9	19.9	30.0	49.9
		.0	1.1	.0	2.1	5.8	.0	10.9	19.9	30.0	49.9
COUNTY: DELTA											
DELTA COUNTY	50(J)		6.0		23.8	29.0	13.8	111.1	183.7	275.3	459.0
		.0	6.0	.0	23.8	29.0	13.8	111.1	183.7	275.3	459.0
COUNTY: DENVER											
DENVER COUNTY	1	25.6	230.4		333.4	859.7	134.9	1,818.0	3,402.0	4,181.0	7,583.0
		25.6	230.4	.0	333.4	859.7	134.9	1,818.0	3,402.0	4,181.0	7,583.0
COUNTY: DOLORES											
DOLORES COUNTY	RE NO.2	2.0	1.0		3.0	5.5	1.0	9.2	21.7	26.5	48.2
		2.0	1.0	.0	3.0	5.5	1.0	9.2	21.7	26.5	48.2
COUNTY: DOUGLAS											
DOUGLAS COUNTY	RE 1	8.0	42.5		80.8	144.0	28.6	285.2	589.1	1,098.9	1,688.0
		8.0	42.5	.0	80.8	144.0	28.6	285.2	589.1	1,098.9	1,688.0

TABLE 12: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: EAGLE											
EAGLE COUNTY	RE 50	1.0	17.5		21.0	34.2	11.4	73.5	158.6	241.4	400.0
		1.0	17.5	.0	21.0	34.2	11.4	73.5	158.6	241.4	400.0
COUNTY: ELBERT											
ELIZABETH	C-1	3.0	3.4		9.8	11.3	2.1	34.8	64.4	111.3	175.7
KIOWA	C-2		1.3		2.5	2.5		7.1	13.4	21.5	34.9
BIG SANDY	100J		2.1		1.1	3.3		9.8	16.3	23.3	39.6
ELBERT	200		1.1		1.1	.9		2.7	5.8	19.0	24.8
AGATE	300		1.0		.5	1.0		4.3	6.8	10.9	17.7
		3.0	8.9	.0	15.0	19.0	2.1	58.7	106.7	186.0	292.7
COUNTY: EL PASO											
CALHAN	RJ-1		2.0		1.9	2.4		8.1	14.4	27.4	41.8
HARRISON	2	2.0	28.4		41.7	70.1	30.7	173.4	346.3	716.6	1,062.9
WIDEFIELD	3	1.0	24.0		36.0	68.1	23.5	86.0	238.6	498.1	736.7
FOUNTAIN	8	1.0	13.0		19.0	18.4	9.5	72.5	133.4	279.8	413.2
COLORADO SPRINGS	11	17.0	108.4		189.5	175.3	59.1	451.5	1,000.8	1,741.0	2,741.8
CHEYENNE MOUNTAIN	12	2.0	5.6		12.2			28.1	47.9	162.7	210.6
MANITOU SPRINGS	14	4.0	4.0		7.0	5.4	3.0	20.8	44.2	82.5	126.7
ACADEMY	20	14.0	38.0		106.5	67.4	7.6	205.0	438.5	796.6	1,235.1
ELLICOTT	22		1.0		2.5	4.7	.9	10.6	19.7	39.3	59.0
PEYTON	23 JT		1.0		1.0	4.0		10.5	16.5	27.0	43.5
HANOVER	28		1.0		.1	1.5	.8	1.9	5.3	10.0	15.3
LEWIS-PALMER	38		4.5		12.2	18.0	2.0	50.6	87.3	165.3	252.6
FALCON	49	2.0	7.6		12.5	18.6	3.0	51.9	95.6	184.4	280.0
EDISON	54 JT		1.0				1.0	1.8	3.8	4.3	8.1
MIAMI/YODER	60 JT				2.0		2.0	6.7	10.7	18.0	28.7
		43.0	239.5	.0	444.1	453.9	143.1	1,179.4	2,503.0	4,753.0	7,256.0
COUNTY: FREMONT											
CANON CITY	RE-1	1.0	10.3		17.3	21.2	14.9	72.4	137.1	240.0	377.1
FLORENCE	RE-2	4.0	3.5		5.3	17.4		33.5	63.7	113.0	176.7
COTOPAXI	RE-3				2.3	1.0	1.1	8.8	13.2	22.1	35.3
		5.0	13.8	.0	24.9	39.6	16.0	114.7	214.0	375.1	589.1

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 12: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: GARFIELD											
ROARING FORK	RE-1	2.0	5.0		19.5	20.0	5.5	70.8	122.8	279.7	402.5
GARFIELD	RE-2		4.0		10.0	15.7	7.5	54.5	91.7	160.9	252.6
GARFIELD	16	1.0	1.3		3.0	2.1	1.0	11.1	19.5	40.3	59.8
		3.0	10.3	.0	32.5	37.8	14.0	136.4	234.0	480.9	714.9
COUNTY: GILPIN											
GILPIN COUNTY	RE-1		2.5		3.6	1.1		11.2	18.4	30.6	49.0
		.0	2.5	.0	3.6	1.1	.0	11.2	18.4	30.6	49.0
COUNTY: GRAND											
WEST GRAND	1-JT.		2.0		3.0	.9	3.0	13.5	22.4	39.4	61.8
EAST GRAND	2	2.5	3.4		10.1	5.3	4.5	24.9	50.7	80.9	131.6
		2.5	5.4	.0	13.1	6.2	7.5	38.4	73.1	120.3	193.4
COUNTY: GUNNISON											
GUNNISON WATERSHED	RE1J	2.0	4.2		7.5	13.0	2.0	23.6	52.3	121.8	174.1
		2.0	4.2	.0	7.5	13.0	2.0	23.6	52.3	121.8	174.1
COUNTY: HINSDALE											
HINSDALE COUNTY	RE. 1		1.0			1.0	.8	2.5	5.3	5.6	10.9
		.0	1.0	.0	.0	1.0	.8	2.5	5.3	5.6	10.9
COUNTY: HUERFANO											
HUERFANO	RE-1		3.4		6.3	12.8	3.6	23.9	50.0	58.8	108.8
LA VETA	RE-2		1.0		2.0	1.0		8.0	12.0	23.0	35.0
		.0	4.4	.0	8.3	13.8	3.6	31.9	62.0	81.8	143.8

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TABLE 12: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON NEL
COUNTY: JACKSON											
NORTH PARK	R-1		1.0		2.0	3.6	1.4	7.1	15.1	25.6	40.7
		.0	1.0	.0	2.0	3.6	1.4	7.1	15.1	25.6	40.7
COUNTY: JEFFERSON											
JEFFERSON COUNTY	R-1	29.0	278.0		272.9	503.0	40.1	1,318.7	2,441.7	4,501.7	6,943.4
		29.0	278.0	.0	272.9	503.0	40.1	1,318.7	2,441.7	4,501.7	6,943.4
COUNTY: KIOWA											
EADS	RE-1		1.0		2.0	.6	1.3	8.2	13.1	20.0	33.1
PLAINVIEW	RE-2				2.0	.9	.4	5.0	8.3	16.0	24.3
		.0	1.0	.0	4.0	1.5	1.7	13.2	21.4	36.0	57.4
COUNTY: KIT CARSON											
ARRIBA-FLAGLER	C-20		1.1		1.0	1.9	1.0	7.7	12.7	25.2	37.9
HI-PLAINS	R-23		.3		1.6	1.0	.7	7.6	11.2	17.8	29.0
STRATTON	R-4		1.0		2.0	3.5	2.0	8.0	16.5	24.0	40.5
BETHUNE	R-5		1.0					3.5	4.5	14.1	18.6
BURLINGTON	RE-6J		1.8		5.5	4.6	2.8	17.8	32.5	66.5	99.0
		.0	5.2	.0	10.1	11.0	6.5	44.8	77.4	147.6	225.0
COUNTY: LAKE											
LAKE COUNTY	R-1	1.0	2.6		5.3	5.3	4.4	26.1	44.7	73.9	118.6
		1.0	2.6	.0	5.3	5.3	4.4	26.1	44.7	73.9	118.6
COUNTY: LA PLATA											
DURANGO	9-R	1.0	15.5		19.0	28.4	15.5	87.3	166.7	301.7	468.4
BAYFIELD	10 JT-R		5.0		3.0	4.7	1.9	17.6	32.2	64.6	96.8
IGNACIO	11 JT		4.5		5.0	17.4	2.9	19.5	49.3	80.3	129.6
		1.0	25.0	.0	27.0	50.5	20.3	124.4	248.2	446.6	694.8

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: LARIMER											
POUDRE	R-1	10.0	58.5		84.2	173.5	58.6	303.5	688.3	1,212.2	1,900.5
THOMPSON	R-2J	4.5	54.0		68.4	84.9	39.5	234.9	486.2	753.4	1,239.6
PARK (ESTES PARK)	R-3	1.0	4.0		7.0	10.1		20.3	42.4	84.1	126.5
		15.5	116.5	.0	159.6	268.5	98.1	558.7	1,216.9	2,049.7	3,266.6
COUNTY: LAS ANIMAS											
TRINIDAD	1	1.0	4.0		6.8	4.9	4.4	30.0	51.1	101.7	152.8
PRIMERO REORGANIZED	2				2.3			9.6	11.9	17.0	28.9
HOEHNE REORGANIZED	3				2.0	1.0		9.1	12.1	26.5	38.6
AGUILAR REORGANIZED	6		1.0		1.0		1.0	6.5	9.5	21.0	30.5
BRANSON REORGANIZED	82		1.0			.1		3.0	4.1	8.9	13.0
KIM REORGANIZED	88		2.0					5.9	7.9	12.7	20.6
		1.0	8.0	.0	12.1	6.0	5.4	64.1	96.6	187.8	284.4
COUNTY: LINCOLN											
GENOA-HUGO	C113		2.0			3.6		6.5	12.1	25.6	37.7
LIMON	RE-4J		1.1		2.1	2.9	2.5	9.2	17.8	32.0	49.8
KARVAL	RE-23				.8	1.5		4.3	6.6	11.5	18.1
		.0	3.1	.0	2.9	8.0	2.5	20.0	36.5	69.1	105.6
COUNTY: LOGAN											
VALLEY	RE-1		7.5		14.0	11.8	2.9	56.7	92.9	190.9	283.8
FRENCHMAN	RE-3		1.0		1.1	.5	1.5	5.0	9.1	21.4	30.5
BUFFALO	RE-4		1.0		1.0	1.0		8.0	11.0	21.2	32.2
PLATEAU	RE-5				1.0		.8	4.6	6.4	19.0	25.4
		.0	9.5	.0	17.1	13.3	5.2	74.3	119.4	252.5	371.9
COUNTY: MESA											
DE BEQUE	49JT				2.0			8.5	10.5	16.5	27.0
PLATEAU VALLEY	50	1.0	1.0		2.0	3.5	1.9	10.3	19.7	36.0	55.7
MESA COUNTY VALLEY	51	7.0	75.0		92.3	154.1	48.0	294.0	670.4	1,162.0	1,832.4
		8.0	76.0	.0	96.3	157.6	49.9	312.8	700.6	1,214.5	1,915.1

TABLE 12: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: MINERAL											
CREEDE CONSOLIDATED 1			1.1					2.8	3.9	14.1	18.0
		.0	1.1	.0	.0	.0	.0	2.8	3.9	14.1	18.0
COUNTY: MOFFAT											
MOFFAT COUNTY	RE:NO 1	5.0	5.0		10.3	28.4	4.1	67.5	120.3	171.8	292.1
		5.0	5.0	.0	10.3	28.4	4.1	67.5	120.3	171.8	292.1
COUNTY: MONTEZUMA											
MONTEZUMA-CORTEZ	RE-1	3.0	9.3		15.8	40.7		67.6	136.4	224.2	360.6
DOLORES	RE-4A		2.0		2.8	8.1	.5	13.6	27.0	45.3	72.3
MANCOS	RE-6		3.0		2.0	6.0	.4	13.1	24.5	37.2	61.7
		3.0	14.3	.0	20.6	54.8	9	94.3	187.9	306.7	494.6
COUNTY: MONTROSE											
MONTROSE COUNTY	RE-1J		8.4		28.3	39.4	5.2	72.7	154.0	302.4	456.4
WEST END	RE-2	1.0	1.0		3.2	8.0	3.0	12.4	28.6	37.5	66.1
		1.0	9.4	.0	31.5	47.4	8.2	85.1	182.6	339.9	522.5
COUNTY: MORGAN											
BRUSH	RE-2(J)	1.0	3.0		7.5	14.6	3.8	29.5	59.4	104.2	163.6
FORT MORGAN	RE-3	1.9	5.6		11.3	51.8	4.7	52.8	128.1	191.5	319.6
WELDON VALLEY	RE-20(J)		2.5				1.1	6.4	10.0	18.6	28.6
WIGGINS	RE-50(J)		1.0		2.0	.9	.5	6.5	10.9	40.6	51.5
		2.9	12.1	.0	20.8	67.3	10.1	95.2	208.4	354.9	563.3
COUNTY: OTERO											
EAST OTERO	R-1	1.0	8.5		13.0	23.0	18.0	24.5	88.0	140.7	228.7
ROCKY FORD	R-2	1.0	5.1		5.8	12.3	12.6	26.4	63.2	84.2	147.4
MANZANOLA	3J	1.0	1.0		2.0	1.0	1.0	4.5	10.5	20.0	30.5
FOWLER	R-4J		1.5		3.0	3.5	.9	14.0	22.9	37.6	60.5
CHERAW	31		2.1			3.2		7.3	12.6	24.0	36.6
SWINK	33	1.0			1.0	3.5		7.5	13.0	29.6	42.6
		4.0	18.2	.0	24.8	46.5	32.5	84.2	210.2	336.1	546.3

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF ICATED	TOTAL PERSON-NEL
COUNTY: OURAY											
OURAY	R-1		1.0		.9	.6		3.6	6.1	21.8	27.9
RIDGWAY	R-2		1.0		1.5	3.5		5.3	11.3	24.8	36.1
		.0	2.0	.0	2.4	4.1	.0	8.9	17.4	46.6	64.0
COUNTY: PARK											
PLATTE CANYON	1		3.0		6.0	10.8	2.9	31.3	54.0	93.4	147.4
PARK COUNTY	RE-2	1.1	2.8		3.9	6.4		13.8	28.0	42.2	70.2
		1.1	5.8	.0	9.9	17.2	2.9	45.1	82.0	135.6	217.6
COUNTY: PHILLIPS											
HOLYOKE	RE-1J		2.0		2.0	6.7	2.0	13.1	25.8	44.0	69.8
HAXTUN	RE-2J		1.0		1.8	3.0	.6	8.1	14.5	27.5	42.0
		.0	3.0	.0	3.8	9.7	2.6	21.2	40.3	71.5	111.8
COUNTY: PITKIN											
ASPEN	1	2.0	4.0		7.0	2.6	4.5	16.6	36.7	90.2	126.9
		2.0	4.0	.0	7.0	2.6	4.5	16.6	36.7	90.2	126.9
COUNTY: PROWERS											
GRANADA	RE-1				1.0	1.5		6.1	8.6	25.0	33.6
LAMAR	RE-2		9.4		7.5	14.3	6.6	36.6	74.4	143.6	218.0
HOLLY	RE-3		1.5		1.5	1.0	1.5	9.8	15.3	27.5	42.8
WILEY	RE-13 JT		2.0	1.0	1.0	3.5		6.3	13.8	23.4	37.2
		.0	12.9	1.0	11.0	20.3	8.1	58.8	112.1	219.5	331.6
COUNTY: PUEBLO											
PUEBLO CITY	60	6.0	65.0		60.0	118.5		351.5	601.0	1,117.4	1,718.4
PUEBLO COUNTY RURAL	70	5.0	16.4		17.2	52.2	.8	103.9	195.5	273.9	469.4
		11.0	81.4	.0	77.2	170.7	.8	455.4	796.5	1,391.3	2,187.8

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON NEL
COUNTY: RIO BLANCO											
MEEKER	RE1	1.0	3.7		4.4	3.6	1.7	14.6	29.0	49.5	78.5
RANGELY	RE-4	5.0	1.9		4.4	1.9	2.8	13.9	29.9	50.5	80.4
		6.0	5.6	.0	8.8	5.5	4.5	28.5	58.9	100.0	158.9
COUNTY: RIO GRANDE											
DEL NORTE	C-7		4.0		3.2	3.2	2.1	19.7	32.2	55.4	87.6
MONTE VISTA	C-8		3.0		6.0	6.3		25.0	40.3	93.0	133.3
SARGENT	RE-33J		1.9		1.9	1.9	1.9	13.7	21.3	36.2	57.5
		.0	8.9	.0	11.1	11.4	4.0	58.4	93.8	184.6	278.4
COUNTY: ROUTT											
HAYDEN	RE-1	3.0	.7		2.5	2.8	2.4	8.5	19.9	36.9	56.8
STEAMBOAT SPRINGS	RE-2		4.0		9.5	11.3	5.0	26.6	56.4	120.2	176.6
SOUTH ROUTT	RE 3		1.0		3.0	.6	2.5	10.5	17.6	32.6	50.2
		3.0	5.7	.0	15.0	14.7	9.9	45.6	93.9	189.7	283.6
COUNTY: SAGUACHE											
MOUNTAIN VALLEY	RE 1		1.0		1.0	1.4		6.9	10.3	21.8	32.1
MOFFAT	2		1.0		1.0		.8	5.9	8.7	19.0	27.7
CENTER	26 JT.		1.8		1.8	5.9	1.9	16.0	27.4	55.0	82.4
		.0	3.8	.0	3.8	7.3	2.7	28.8	46.4	95.8	142.2
COUNTY: SAN JUAN											
SILVERTON	1		1.0		.5	1.0		.6	3.1	12.3	15.4
		.0	1.0	.0	.5	1.0	.0	.6	3.1	12.3	15.4
COUNTY: SAN MIGUEL											
TELLURIDE	R-1		3.0		2.0	2.8		7.4	15.2	37.6	52.8
NORWOOD	R-2J		1.6		1.0	2.6		5.8	11.0	28.0	39.0
		.0	4.6	.0	3.0	5.4	.0	13.2	26.2	65.6	91.8

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT		DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF-ICATED	TOTAL PERSON-NEL
COUNTY: SEDGWICK											
JULESBURG	RE-1				3.0	2.0	2.0	7.3	14.3	27.6	41.9
PLATTE VALLEY	RE-3		.7		1.9	.4		7.3	10.3	22.0	32.3
		.0	.7	.0	4.9	2.4	2.0	14.6	24.6	49.6	74.2
COUNTY: SUMMIT											
SUMMIT	RE-1		5.0		9.3	17.5	4.3	46.8	82.9	151.6	234.5
		.0	5.0	.0	9.3	17.5	4.3	46.8	82.9	151.6	234.5
COUNTY: TELLER											
CRIPPLE CREEK-VICTOR	RE-1		1.1		2.3	7.9	2.3	12.0	25.6	30.5	56.1
WOODLAND PARK	RE-2	2.0	9.3		11.0	21.5	3.5	26.0	73.3	159.7	233.0
		2.0	10.4	.0	13.3	29.4	5.8	38.0	98.9	190.2	289.1
COUNTY: WASHINGTON											
AKRON	R-1		1.0		1.8	1.8	.9	10.8	16.3	38.0	54.3
ARICKAREE	R-2				3.1	1.0	1.0	7.4	12.5	19.0	31.5
OTIS	R-3		1.9			.9		5.2	8.0	23.0	31.0
LONE STAR	101		1.0			.5		5.5	7.0	10.6	17.6
WOODLIN	R-104		.5		.5			7.8	8.8	17.0	25.8
		.0	4.4	.0	5.4	4.2	1.9	36.7	52.6	107.6	160.2
COUNTY: WELD											
GILCREST	RE-1		4.0		8.0	8.8	7.5	35.4	63.7	119.5	183.2
EATON	RE-2		1.8		5.3	3.5	2.3	27.0	39.9	76.0	115.9
KEENESBURG	RE-3(J)		2.0		8.4	3.0	4.1	31.7	49.2	75.5	124.7
WINDSOR	RE-4		10.1		10.2	8.5	3.9	32.7	65.4	131.9	197.3
JOHNSTOWN-MILLIKEN	RE-5J		3.0		8.4	1.9	2.4	25.3	41.0	75.5	116.5
GREELEY	6	4.0	42.7		70.2	91.5	10.1	247.8	466.3	818.1	1,284.4
PLATTE VALLEY	RE-7	1.0	2.0		4.0	5.0	1.4	18.1	31.5	67.8	99.3
FORT LUPTON	RE-8		6.0		10.0	48.0	5.3	56.2	125.5	144.5	270.0
AULT-HIGHLAND	RE-9	1.0	5.6		4.4		1.0	20.0	32.0	54.0	86.0
BRIGGSDALE	RE-10		1.1		1.0			3.9	6.0	12.2	18.2
PRAIRIE	RE-11		1.0					5.3	6.3	16.9	23.2
PAWNEE	RE-12				1.8	.5		4.8	7.1	15.7	22.8
		6.0	79.3	.0	131.7	170.7	38.0	508.2	933.9	1,607.6	2,541.5

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12: COLORADO DEPARTMENT OF EDUCATION FALL 1993

FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINIS-TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS-TRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCER-TIFICATED	TOTAL CERTIF ICATED	TOTAL PERSON NEL
COUNTY: YUMA										
WEST YUMA COUNTY RJ-1		2.0		6.0	2.0	1.0	26.0	37.0	82.4	119.4
EAST YUMA COUNTY RJ-2	4.0	1.8		6.6	4.6	2.8	22.5	42.3	76.1	118.4
	4.0	3.8	.0	12.6	6.6	3.8	48.5	79.3	158.5	237.8
COUNTY: COLORADO BOCS										
ARKANSAS VALLEY BOCES									12.0	12.0
EAST CENTRAL BOCES									18.7	18.7
MOUNTAIN BOCES									32.3	32.3
NORTHERN COLO BOCES									2.7	2.7
NORTHEAST BOCES									20.4	20.4
PIKES PEAK BOCES									34.9	34.9
SAN JUAN BOCES									16.2	16.2
SAN LUIS VALLEY BOCES									27.3	27.3
SOUTH CENTRAL BOCES									20.0	20.0
S PLATTE VALLEY BOCES									16.6	16.6
SOUTHEASTERN BOCES									15.0	15.0
SOUTHWEST BOCES									11.5	11.5
WELD BOCES									89.2	89.2
NORTHWEST COLO BOCES									12.6	12.6
RIO BLANCO BOCES									12.6	12.6
EXPEDITIONARY BOCES									13.0	13.0
	.0	.0	.0	.0	.0	.0	.0	.0	355.0	355.0
** STATE TOTALS:	290.4	2,059.2	1.0	3,216.0	4,995.4	1,081.5	11,596.0	23,239.5	39,681.3	62,920.8

SCHOOL DISTRICTS BY SETTING CATEGORIES

CORE CITY/DENVER METRO

Adams	Adams County	14
Adams	Brighton	27J
Adams	Mapleton	1
Adams	Northglenn-Thornton	12
Adams	Westminster	50
Arapahoe	Adams-Arapahoe	28J
Arapahoe	Cherry Creek	5
Arapahoe	Englewood	1
Arapahoe	Littleton	6
Arapahoe	Sheridan	2
Boulder	Boulder Valley	RE-2
Denver	Denver County	1
Douglas	Douglas County	RE-1
Jefferson	Jefferson County	R-1

URBAN SUBURBAN

Boulder	St. Vrain Valley	RE-1J
El Paso	Academy	20
El Paso	Cheyenne Mountain	12
El Paso	Colorado Springs	11
El Paso	Falcon	49
El Paso	Fountain	8
El Paso	Harrison	2
El Paso	Lewis-Palmer	38
El Paso	Manitou Springs	14
El Paso	Widefield	3
Larimer	Thompson	R-2J
Larimer	Poudre	R-1
Mesa	Mesa County Valley	51
Pueblo	Pueblo City	60
Pueblo	Pueblo County Rural	70
Weld	Greeley	6

OUTLYING CITY

Alamosa	Alamosa	RE-11J
Delta	Delta County	50(J)
Fremont	Canon City	RE-1
Las Animas	Trinidad	1
Logan	Valley	RE-1
Moffat	Moffat County	RE NO 1
Montezuma	Montezuma-Cortez	RE-1
Montrose	Montrose County	RE-1J
Morgan	Fort Morgan	RE-3
Otero	East Otero	R-1
Prowers	Lamar	RE-2

OUTLYING TOWN

Adams	Bennett	29J
Archuleta	Archuleta County	50JT
Baca	Springfield	RE-4
Bent	Las Animas	RE-1
Chaffee	Buena Vista	R-31
Chaffee	Salida	R-32
Cheyenne	Cheyenne County	RE-5
Clear Creek	Clear Creek	RE-1
Conejos	South Conejos	RE-10
Crowley	Crowley County	RE-1-J
Elbert	Elizabeth	C-1
Fremont	Florence	RE-2
Garfield	Garfield	RE-2
Garfield	Roaring Fork	RE-1
Grand	West Grand	1-JT
Gunnison	Gunnison Watershed	RE1J
Huerfano	Huerfano	RE-1
Kit Carson	Burlington	RE-6J
Lake	Lake County	R-1
Larimer	Park (Estes Park)	R-3
Lincoln	Limon	RE-4J
Morgan	Brush	RE-2(J)
Otero	Fowler	R-4J
Otero	Rocky Ford	R-2
Phillips	Holyoke	RE-1J
Prowers	Holly	RE-3
Rio Blanco	Meeker	RE1
Rio Blanco	Rangely	RE-4
Rio Grande	Del Norte	C-7
Rio Grande	Monte Vista	C-8
Routt	Hayden	RE-1
Saguache	Center	26JT
Sedgwick	Julesburg	RE-1
Teller	Woodland Park	RE-2
Washington	Akron	R-1
Weld	Ault-Highland	RE-9
Weld	Eaton	RE-2
Weld	Fort Lupton	RE-8
Weld	Gilcrest	RE-1
Weld	Johnstown-Milliken	RE-5J
Weld	Platte Valley	RE-7
Weld	Windsor	RE-4
Yuma	East Yuma County	RJ-2
Yuma	West Yuma County	RJ-1

RURAL

Adams	Strasburg	31J
Alamosa	Sangre de Cristo	RE-22J
Arapahoe	Byers	32J
Arapahoe	Deer Trail	26J
Baca	Walsh	RE-1
Bent	McClave	RE-2
Conejos	North Conejos	RE-1J
Conejos	Sanford	6J
Costilla	Centennial	R-1
Costilla	Sierra Grande	R-30
Custer	Consolidated	C-1
Dolores	Dolores County	RE NO. 2
El Paso	Calhan	RJ-1
El Paso	Ellicott	22
El Paso	Miami/Yoder	60 JT
El Paso	Peyton	23 JT
Elbert	Big Sandy	100J
Elbert	Elbert	200
Elbert	Kiowa	C-2
Fremont	Cotopaxi	RE-3
Garfield	Garfield	16
Gilpin	Gilpin County	RE-1
Huerfano	La Veta	RE-2
Jackson	North Park	R-1
Kiowa	Eads	RE-1
Kit Carson	Arriba-Flagler	C-20
Kit Carson	Stratton	R-4
La Plata	Bayfield	10JT-R
La Plata	Ignacio	11 JT
Las Animas	Aguilar Reorganized	6
Las Animas	Hoehne Reorganized	3
Las Animas	Primero Reorganized	2
Lincoln	Genoa-Hugo	C113
Logan	Buffalo	RE-4
Logan	Frenchman	RE-3
Mesa	Plateau Valley	50
Montezuma	Dolores	RE-4A
Montezuma	Mancos	RE-6
Montrose	West End	RE-2
Morgan	Wiggins	RE-50(J)
Otero	Cheraw	31
Otero	Manzanola	3J
Otero	Swink	33
Ouray	Ouray	R-1
Ouray	Ridgway	R-2
Park	Park County	RE-2
Park	Platte Canyon	1
Phillips	Haxtun	RE 2J

RURAL (cont)

Prowers	Granada	RE-1
Prowers	Wiley	RE-13JT
Rio Grande	Sargent	RE-33J
Routt	South Routt	RE-3
Saguache	Mountain Valley	RE-1
San Miguel	Norwood	R-2J
Sedgwick	Platte Valley	RE-3
Teller	Cripple Creek-Victor	RE-1
Washington	Otis	R-3
Weld	Keenesburg	RE-3

RECREATIONAL

Eagle	Eagle County	RE 50
Grand	East Grand	2
La Plata	Durango	9-R
Pitkin	Aspen	1
Routt	Steamboat Springs	RE-2
San Miguel	Telluride	R-1
Summit	Summit	RE-1

SMALL ATTENDANCE

Baca	Campo	RE-6
Baca	Pritchett	RE-3
Baca	Vilas	RE-5
Cheyenne	Kit Carson	R-1
El Paso	Edison	54JT
El Paso	Hanover	28
Elbert	Agate	300
Hinsdale	Hinsdale County	RE-1
Kiowa	Plainview	RE-2
Kit Carson	Bethune	R-5
Kit Carson	Hi-Plains	R-23
Las Animas	Branson Reorganized	82
Las Animas	Kim Reorganized	88
Lincoln	Karval	RE-23
Logan	Plateau	RE-5
Mesa	DeBeque	49JT
Mineral	Creede Consolidated	1
Morgan	Weldon Valley	RE-20(J)
Saguache	Moffat	2
San Juan	Silverton	1
Washington	Arickaree	R-2
Washington	Lone Star	101
Washington	Woodlin	R-104
Weld	Briggsdale	RE-10
Weld	Pawnee	RE-12
Weld	Prairie	RE-11

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DEFINITIONS OF SELECTED TERMS

The following terms are defined as they generally apply in the text. Some terms are used in more than one table and may include different position categories, therefore the table in which the term is used follows the definition.

ADMINISTRATORS:

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, attendance officers and deans. (Tables 1,4,10)

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs. (Table 12)

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school. (Table 12)

Please note that the counts reported for noncertificated administrators may not be a true reflection of the districts' administrative staff. The data is collected based on definitions required for reporting to the U.S. Department of Education and the descriptions provided for "District Administrators" and "District Office Support" have caused inconsistency in reporting by school districts.

AVERAGE SALARY: The average salary is based on the contract salaries reported for certificated personnel Fall 1993.

CERTIFICATED PERSONNEL: Personnel reported working in positions which require state certification.

CLASSROOM TEACHER: A staff member assigned the professional activities of instructing pupils in self-contained classes or courses. This term includes all teachers. Also see "Selected Classroom Teacher".

ETHNIC/RACIAL GROUP:

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America.

Asian or Pacific Islander - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

Black, Not of Hispanic Origin - A person having origins in any of the Black racial groups.

White, Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, North Africa, the Middle East, or the Indian subcontinent.

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Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or the Spanish culture or origin, regardless of race.

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INSTRUCTIONAL AIDES: Includes personnel employed in positions which require them to work directly with students in the instructional process under the supervision of certificated teachers. (Table 12)

INSTRUCTIONAL STAFF: Includes elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment. (Table 10)

NEW PERSONNEL: Personnel who have had no prior teaching experience in Colorado. (Table 3)

OTHER AIDES: Includes library aides, media aides, etc. (Table 12)

OFFICE SUPPORT (District): Includes staff members that are assigned to the staff of the officials and administrators of the district. This may include assistants, clerks, department supervisors, etc. (Table 12)

OFFICE SUPPORT (Schools): Includes staff in support of teaching and administrative duties. (Table 12)

OTHER CERTIFICATED PERSONNEL: All certificated personnel with the exception of classroom teachers. (Table 2)

OTHER NONCERTIFICATED PERSONNEL: Includes food service personnel, transportation personnel, recreation personnel, plant operation/maintenance personnel, etc. (Table 12)

PUPIL MEMBERSHIP: Pupils in membership as of the October 1 count day.

PUPIL/TEACHER RATIO: The number of students in membership as of October 1 divided by the full time equivalency of teaching assignments serving these students during the same period of time.

SELECTED CLASSROOM TEACHER: This term includes all teachers with the exception of special education teachers, Chapter I, II teachers and teachers in specialized subject areas such as music, art, physical education, driver education and ROTC. (Table 9)

SETTING CATEGORY: The setting categories used in this publication are those established by the Public School Finance Act of 1988. The 176 districts are classified into eight groups of districts with similar selected characteristics. See listing on page 71.

SIZE: The size of a district is based on the fall membership count.

SPECIAL SERVICES: Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist, school nurses, and social workers.

TEACHERS: See Classroom Teacher.

TEACHER TURNOVER RATE: The rate at which personnel whose primary function is classroom teaching leave or separate from the district, or change from their classroom teaching to another position from one school year to another, expressed as a percentage. This rate is determined by comparing the classroom teachers reported in the current year against those reported in the previous year.

DATA SOURCES

CERTIFICATED PERSONNEL: Data on certificated personnel is submitted to the Colorado Department of Education by one of the following means, CDE-1 Form/CP-1 Turnaround Document, CP IBM Diskette or Magnetic Tape. (Research and Evaluation Unit)

NONCERTIFICATED PERSONNEL: CDE-4 Form, Fall Report from School Districts, Section D - Personnel Employed in Noncertificated Positions. (Research and Evaluation Unit)

PUPIL MEMBERSHIP: CDE-4 Form, Fall Report from School Districts, Section G - Student Membership by School, Grade, Sex, and Ethnic/Racial Group - October One Day Count. (Research and Evaluation Unit)

NATIONAL AVERAGE SALARY: Estimates of School Statistics, Research Division, National Education Association and Colorado Education Association.